

MEDICAL SPECIAL PAY (MSP) CONTRACT REQUEST
(Privacy Act Notice on Reverse)

IDENTIFICATION		DCP USE ONLY
NAME (Last, First, Middle Initial)		GRADE/RANK
		DATE REC.
PHS SERIAL NUMBER	ORGANIZATION	CT. DATE
DUTY PHONE NUMBER	SSAN	EXP. DATE

SPECIAL PAY(S) REQUESTED (Check appropriate box(es))

<input type="checkbox"/> Retention Special Pay (RSP) (1, 2, 3, or 4 year contracts)	<input type="checkbox"/> Multiyear Retention Bonus (MRB) (2, 3, or 4 year contracts, concurrent with RSP)	<input type="checkbox"/> Incentive Special Pay (ISP) (1 year--If MRB contract, rate of concurrent ISP fixed for duration of MRB)
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CONDITIONS OF CONTRACT

In consideration of payment of the above requested special pay for which I qualify under 42 U.S.C. 210(a)(2), 37 U.S.C. 302(a)(4), 302(b), and 301d, and implementing policies prescribed in INSTRUCTIONS 3, 9, and/or 10, Subchapter CC22.2, of the Commissioned Corps Personnel Manual (CCPM), I hereby agree to the following:

- A. To remain on active duty in the Public Health Service (PHS) Commissioned Corps for 12, 24, 36, or 48 consecutive months from the effective date of this contract.
(Check Only One) 12 Months 24 Months 36 Months 48 Months
- B. That the EFFECTIVE date shall be the DATE THE NOTARIZED CONTRACT IS RECEIVED in the Compensation Branch (CB), Division of Commissioned Personnel (DCP), except for conditions listed below:
 - (1) Effective date for initial contracts shall be the:
 - (a) Date I attain eligibility for MSP provided the completed contract is received in CB, DCP, within 60 days after I am initially eligible, and the contract bears my signature, notarized within 30 days after I am initially eligible for MSP; or
 - (b) Date the completed contract is notarized if received in CB, DCP, within 60 days of the date of eligibility but has not been notarized within 30 days of the date of initial eligibility; or
 - (c) Later date, if eligible, specified by me, which is _____ (Month) _____ (Day) _____ (Year).
 - (2) Effective date for subsequent contracts shall be the:
 - (a) Date following the date the preceding contract expires, provided the completed contract is received in CB, DCP, within 60 days after the date of expiration of the previous contract, and the contract bears my signature, notarized on or before the date following the date the preceding contract expired; or
 - (b) Date the completed contract is notarized if received in CB, DCP, within 60 days after the date of expiration of the previous contract, but has not been notarized on or before the date the previous contract expired.
- C. If this contract is terminated prior to its expiration date for reasons other than as identified in F. below:
 - (1) I shall be required to refund a pro rata portion of any payment received pursuant to this contract. (For 1-year RSP and/or ISP and 2-year MRB contracts, that portion that represents 1/360 of the annual payment for each day of the year not served. In the case of 3-year and 4-year MRB contracts, the amount prorated will be the minimum bonus (2-year bonus amount)). The additional bonus amount for 3-year and 4-year contracts will not be prorated and must be repaid in its entirety;
 - (2) I shall be divested of entitlements for travel and transportation allowances for myself and my dependents, shipment of household goods, use of, transfer of, or payment for unused annual leave to my credit upon separation from the PHS Commissioned Corps;
 - (3) Any amount which I am obligated to refund because this contract is terminated shall be a debt due to the United States which I hereby agree to pay in full as directed by the appropriate collections officials. In accordance with Treasury Fiscal Requirements Manual (1 TFRM 6-8000, Cash Management), late charges may be assessed for payments made after the due date on amounts owed to the United States Government; and
 - (4) I shall have my commission terminated.
- D. That a period of Absence Without Leave (AWOL) shall not be credited to fulfillment of the active-duty obligation incurred pursuant to this contract and that the period of such active-duty obligation shall be extended by the number of days of AWOL.
- E. That the policies (INSTRUCTIONS 3, 9, and/or 10, Subchapter CC22.2, of the CCPM) which implement the MSP provisions of 42 U.S.C. 210(a)(2) and 37 U.S.C. 302(a)(4), 302(b), and 301d are incorporated into and made part of this contract.
- F. That if I enter a long-term training program as defined in INSTRUCTION 1, Subchapter CC25.2, of the CCPM or medical internship or residency training program (i.e., training which is creditable toward board certification) this contract shall be terminated and I shall repay an amount as specified in C.(1) above.
- G. That I am NOT ELIGIBLE for voluntary retirement for the duration of this contract.

CERTIFICATION

I certify that I understand and agree to the terms of this contract as stated above.

SIGNATURE	DATE
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NOTARIZATION

Subscribed and sworn before me this _____ day of _____, A.D., _____.

(MONTH) (YEAR)

at City _____ State _____ Zip Code _____.

SIGNATURE	DATE COMMISSION EXPIRES
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SUPERVISOR CERTIFICATION

(Check below as appropriate)

This is to certify that the officer meets the following conditions:

Will not be participating in long-term training or medical internship or first year of residency training as defined in INSTRUCTION 1, CC25.2 of the CCPM;

Is performing at a satisfactory level; and

Has received a competent or above performance rating on the current Commissioned Officers' Effectiveness Report as required by INSTRUCTION 1, CC25.1 of the CCPM.

IS RECOMMENDED FOR:

Retention Special Pay contract requested.

Multiyear Retention Bonus contract requested.

Incentive Special Pay contract requested.

IS NOT RECOMMENDED for Medical Special Pay contract(s). A written explanation must accompany this contract.

SIGNATURE	TITLE	DATE

OPERATING DIVISION/PROGRAM CERTIFICATION

I certify that this officer is eligible to receive this bonus and I recommend payment.

SIGNATURE	TITLE	DATE

**Privacy Act Notice for
PHS Commissioned Corps Medical Special Pay (MSP)
Contract Form PHS-6300-1**

General: This information is provided pursuant to the Privacy Act of 1974 (Public Law 93-579) for PHS commissioned medical officers applying for MSP.

Records System: 09-37-0002, "PHS Commissioned Corps General Personnel Records," HHS/OASH/OSG; 09-37-0003, "PHS Commissioned Corps Medical Records," HHS/OASH/OSG; 09-37-0005, "PHS Commissioned Corps Board Proceedings," HHS/OASH/OSG; 09-37-0006, "PHS Commissioned Corps Grievance, Investigatory, and Disciplinary Files," HHS/OASH/OSG; 09-37-0008, "PHS Commissioned Corps Unofficial Personnel Files and Other Station Files," HHS/OASH/OSG; and 09-90-0017, "Pay, Leave and Attendance Records," HHS/OS/ASPER.

Authority for Collection of Information: 37 U.S.C. 302(a)(4), 302(b), and 301d (Pay and Allowances of the Uniformed Services); 42 U.S.C. 202 et seq. (PHS Act Sec 201 et seq.); and Executive Order 9397 (Numbering System for Federal Accounts Relating to Individual Persons).

Purposes and Uses: The principal purpose for collecting this information is to determine your eligibility for MSP. If you are selected for award of MSP, the information collected will be used for issuance of personnel orders to authorize payment. These records, or information therefrom, may also be provided to other Federal agencies to which Corps medical officers are assigned. The information also may be used for study purposes and/or collection of statistical data for reports to other Federal agencies and the Congress. It may also be used for other lawful purposes including collection of a debt owed the Federal Government, law enforcement, and litigation.

Information Regarding Disclosures of Your Social Security Number (SSAN): Disclosure of the SSAN is mandatory under provisions of the Social Security Act, since Corps officers are under Social Security "covered employment" and taxes must be withheld from their salaries. The SSAN is also used as an identifier throughout an officer's career. It is used primarily to identify an officer's personnel, leave, and pay records and to relate one to the other. The SSAN is also used in connection with lawful requests for information from former employers, educational institutions, and financial or other organizations. The information gathered through the use of the number will be used only as necessary in personnel administration processes carried out in accordance with established regulations and published notices of systems of records. The use of the SSAN is made necessary because of the large number of present and former active, inactive, and retired officers and applicants who have identical names and birth dates, and whose identities can only be distinguished by the SSAN.

Effect of Nondisclosure: You are required to provide the information requested on this contract to receive MSP. Failure to supply complete and accurate information may result in delays and/or errors in determining eligibility and, therefore, result in late payment or nonpayment, or be cause for refund of pay if you receive an award based on erroneous information. All statements are subject to verification.

NOTICE: Signature block for "Supervisor Certification" and "Agency/Operating Division/Program Certification" appear on the 1st copy of this form.

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