

**Nondiscrimination statement for significant publications and signification communications that are small-size:**

[Name of covered entity] ua raws cov kev cailij choj yuam siv ntawm Tsom Fwv Nrub Nrab Teb Chaw hais txog pej xeem cov cai (Federal civil rights laws) thiab tsis ciav-cais leejtwg vim nws hom neeg, nqaij tawv, lub tebchaws tuaj, hnub nyooog, kev tsis taus, los yog poj niam txiv.