Health worker burnout can have many negative consequences



Health Workers

- Insomnia, heart disease, and diabetes
- Isolation, substance use, anxiety, and depression
 - Relationship and interpersonal challenges
- Exhaustion from overwhelming care and empathy

"I can't provide the best care to my patients..."

"I can't get the care I need..."

Patients

- Less time with health workers
- Delays in care and diagnosis
 - Lower quality of care
 - Medical errors

Health Care System

- Health workforce shortages and retention challenges
 - Limited services available
- Risk of malpractice and decreased patient satisfaction
 - Increased costs



Community and Society

Erosion of trust

Worsening population health outcomes

Increased health disparities

Lack of preparedness for public health crises



Office *of the* **U.S. Surgeon General**