

**Nondiscrimination statement for significant publications and signification communications  
that are small-size:**

No ke ke'ena [Name of covered entity], 'ae 'o ia me nā kānāwai pekelala pono kīwila a 'a'ole 'o  
ia ho'okae'ili i ko ha'i lāhui, 'ano kanaka, wahi hānau, makahiki, pilikia kino a i 'ole kona keka.