

US Department of Health and Human Services

Third Party Websites and Applications Privacy Impact Assessment

Date Signed:

October 30, 2020

OPDIV:

IHS

Name:

Employee Wellness Program Survey

TPWA Unique Identifier:

T-6911839-367351

Is this a new TPWA?

Yes

Will the use of a third-party Website or application create a new or modify an existing HHS/OPDIV System of Records Notice (SORN) under the Privacy Act?

No

If SORN is not yet published, identify plans to put one in place.

null

Will the use of a third-party Website or application create an information collection subject to OMB clearance under the Paperwork Reduction Act (PRA)?

No

Indicate the OMB approval number expiration date (or describe the plans to obtain OMB clearance).

Expiration Date: 1/1/01 12:00 AM

Describe the plans to obtain OMB clearance.

Explanation: OMB exemption for surveying federal employees.

Does the third-party Website or application contain Federal Records?

No

Describe the specific purpose for the OPDIV use of the third-party Website or application:

The Employee Wellness Program survey will be administered to all federal employees at the Cass Lake Indian Health Service Hospital (CLIHS), using Survey Monkey. Employees will access the survey through a link which they will receive via email. Data from the survey will be used internally by CLIHS for the development and appropriate improvements of the employee wellness program. The survey is anonymous. No PHI or PII is collected in the survey process.

Have the third-party privacy policies been reviewed to evaluate any risks and to determine whether the Website or application is appropriate for OPDIV use?

Yes

Describe alternative means by which the public can obtain comparable information or services if they choose not to use the third-party Website or application:

This is for federal employees only.

Does the third-party Website or application have appropriate branding to distinguish the OPDIV activities from those of nongovernmental actors?

Yes

How does the public navigate to the third-party Website or application from the OPDIV?

Other...

Please describe how the public navigate to the third-party website or application:

Employees will receive an email with the link.

If the public navigate to the third-party website or application via an external hyperlink, is there an alert to notify the public that they are being directed to a nongovernmental Website?

No

Has the OPDIV Privacy Policy been updated to describe the use of a third-party Website or application?

Yes

Provide a hyperlink to the OPDIV Privacy Policy:

www.ihs.gov/privacypolicy

Is an OPDIV Privacy Notice posted on the third-party website or application?

No

Is PII collected by the OPDIV from the third-party Website or application?

No

Will the third-party Website or application make PII available to the OPDIV?

No

Describe the PII that will be collected by the OPDIV from the third-party Website or application and/or the PII which the public could make available to the OPDIV through the use of the third-party Website or application and the intended or expected use of the PII:

No PII is being collected.

Describe the type of PII from the third-party Website or application that will be shared, with whom the PII will be shared, and the purpose of the information sharing:

No PII is being collected.

If PII is shared, how are the risks of sharing PII mitigated?

No PII is being collected.

Will the PII from the third-party website or application be maintained by the OPDIV?

No

Describe how PII that is used or maintained will be secured:

No PII is being collected.

What other privacy risks exist and how will they be mitigated?

No PII is being collected.