

**NOTICE TO APPLICANTS AND EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission, dated July 27, 2021, which found that violations of Title VII of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000e to e-17 (*as amended*) has occurred within the **U.S. Department of Health and Human Services, Office of General Counsel** (“HHS OGC”).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person’s RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, GENETIC INFORMATION, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment. U.S. Postal Service confirms its commitment to comply with these statutory provisions.

The EEOC issued a decision fully in favor of an employee, finding that the HHS OGC is liable for engaging in race-based discrimination and retaliation and subjected an employee to a hostile work environment based on her race, color and protected EEO activity. **HHS OGC has been ORDERED to pay compensatory damages, raise the employee’s performance rating and pay the commensurate monetary award, provide additional training, pay attorney’s fees, and post this Notice.**

HHS supports and will comply with such federal law and will not take action against individuals because they have exercised their rights under law. HHS will ensure that officials responsible for processing requests for reasonable accommodations are adequately trained and will abide by the requirements of all federal laws and regulations.

HHS will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Agency Official

Date Posted: _____

Posting Expires: _____