



# Advisory Committee on Interdisciplinary, Community-Based Linkages (ACICBL) Virtual Meeting

*February 17, 2021*

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**BHW Associate Administrator**  
Health Resources and Services Administration (HRSA)

**Vision: Healthy Communities, Healthy People**



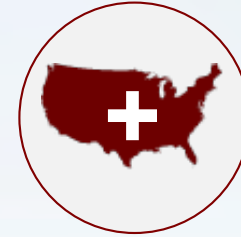
# Agenda

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- Health Workforce and BHW Overview
- FY2021 Budget and Program Aims
- General Program Updates
- COVID-19
- New Executive Orders
- Looking Ahead



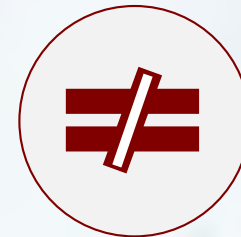
# The U.S. Health Workforce



**GROWING  
DEMAND**



**SHRINKING  
SUPPLY**



**UNEQUAL  
DISTRIBUTION**

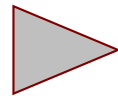
# Bureau of Health Workforce

**MISSION** Improves the health of underserved populations by

- ▶ strengthening the health workforce
- ▶ connecting skilled professionals to communities in need



**EDUCATION**



**TRAINING**



**SERVICE**

# Strategies for Success



Train students in rural and underserved communities



Leverage our loan and scholarship programs



Recruit students from the communities we serve



Train interprofessional and collaborative teams



Integrate behavioral and oral health into primary care



Support community-based training



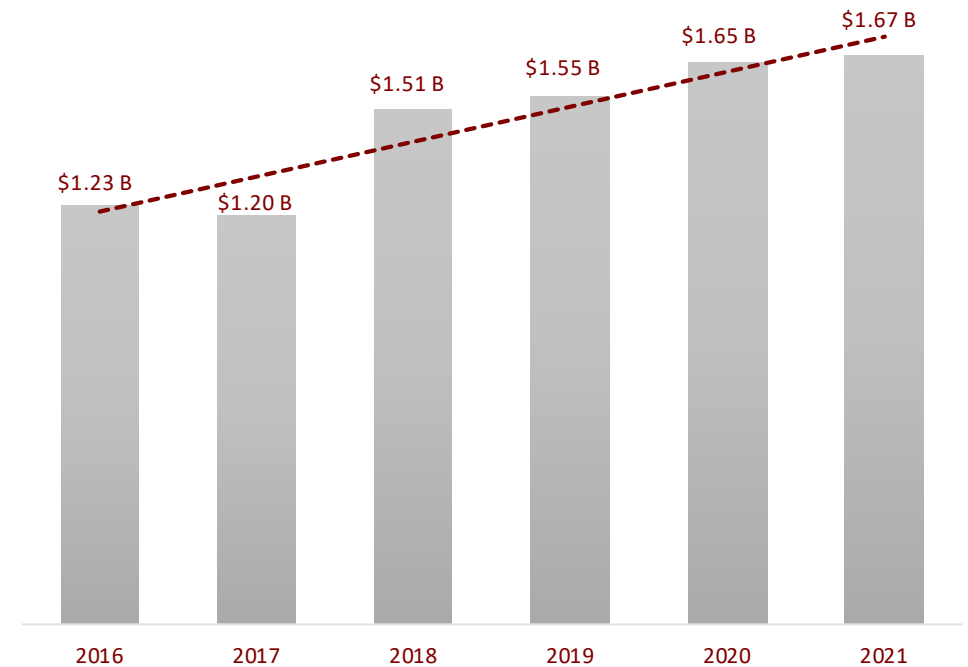
# BHW FY2021 Budget and Program Aims



# Budget: FY 2021 and History

Bureau of Health Workforce Programs	FY2021 (in \$M)
Children's Hospital Graduate Medical Education (CHGME)	350.0
National Health Service Corps (NHSC) <sup>M</sup>	310.0
Nursing Workforce Development	175.8
Behavioral Health Workforce Development	149.9
Teaching Health Center Graduate Medical Education (THCGME) <sup>M</sup>	126.5
NHSC <sup>D</sup>	120.0
Diversity Programs	90.2
Nurse Corps	88.6
Medical Student Education (MSE) Training	50.0
Primary Care Training and Enhancement (PCTE)	48.9
Area Health Education Centers (AHEC)	43.2
Geriatric Programs	42.7
Oral Health Training	40.7
National Practitioner Data Bank User Fees	18.8
Public Health Workforce Development	17.0
Health Care Workforce Assessment	5.7
Faculty Loan Repayment	1.2
<b>Total, Program Level</b>	<b>\$1.67 billion</b>

M = Mandatory D = Discretionary

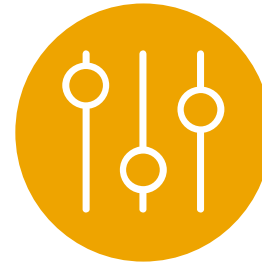


# BHW Program Aims



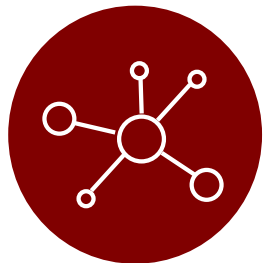
## **ACCESS**

Make it easier for people to access health care



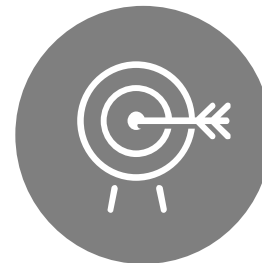
## **SUPPLY**

Balance the supply of health workers with the demand for care



## **DISTRIBUTION**

Improve distribution of the health workforce



## **QUALITY**

Improve the quality of the health workforce and the care they provide



# Positioning the Bureau to Better Serve Communities

## EXTERNAL FORCES

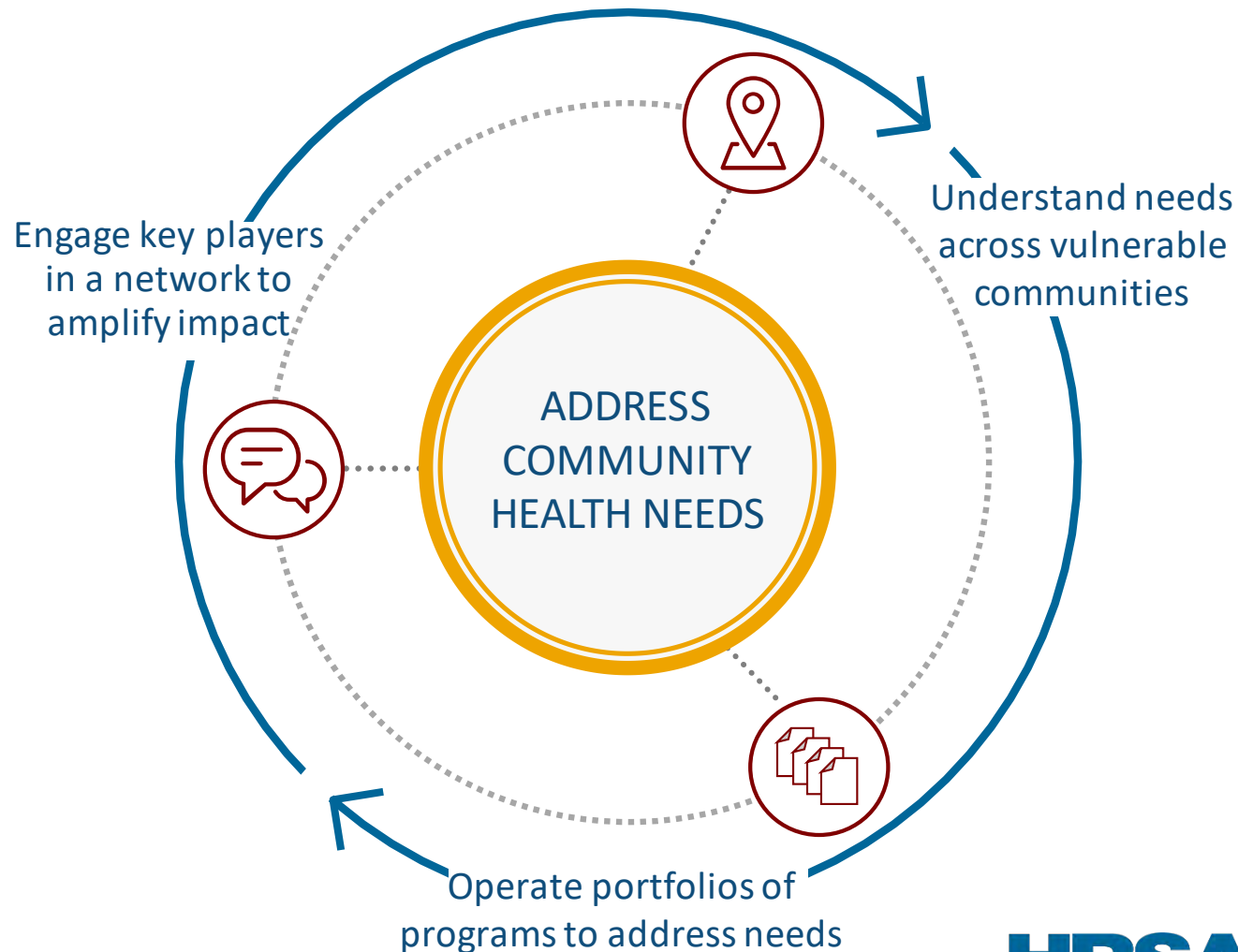


The **COVID-19 crisis** disproportionately affects underserved communities.

**Racial inequity** exacerbates disparities in community health.



The **shifting healthcare landscape** emphasizes consumer-driven delivery and value-based care models.



# Supporting BHW Aims to Amplify Impact

## STRATEGIES

## AIMS ALIGNMENT

## FUTURE SHIFT



**Understand needs across vulnerable communities**



### Addressing community needs

*Use community needs data to inform bureau-wide decisions and fund programs that bridge gaps, such as the Opioid-Impacted Family Support (OIFSP) Program*



**Operate a portfolio of programs to address needs**



### Investing in the health workforce

*Link newly funded substance use grant programs within the National Health Service Corps to continue weaving innovation throughout the training programs*



**Engage key players in a network to collectively amplify impact**



### Shaping delivery through the health workforce

*Engage policymakers to advocate for provider well-being solutions, such as building the paraprofessional and non-clinical workforce*



# Program Updates



# Behavioral Health Workforce Pilot



# Behavioral Health Workforce Development Programs

## BEHAVIORAL HEALTH PROGRAMS

train professionals and paraprofessionals in effective treatments to increase access to services in rural and underserved communities.

**\$149.9 M**



**7,371**  
trainees

### AY 2019-2020

Trained in MUCs | 71%

SUD training | 52%

Graduates | 5,080

Plan to continue in a MUC | 43%

# Geriatrics Programs

## GERIATRICS WORKFORCE ENHANCEMENT (GWEP) *and* GERIATRICS ACADEMIC CAREER AWARDS (GACA) PROGRAMS

help providers improve the health of older adults.

**\$42.7 M**



**56,603**

participants/trainees

### AY 2019-2020

GWEP trainees from targeted backgrounds | 46%

GWEP graduates plan to work in MUCs | 63%

GACA awards | 25

# Career Development & Diversity Programs

## PIPELINE AND DIVERSITY PROGRAMS

build the diversity and distribution of health professionals in high-need areas.

AHEC  
**\$43 M**

Diversity  
**\$90 M**



**335,429**

participants/trainees

### AY 2019-2020

Trainees from rural backgrounds | 39%

Training sites | 7,547

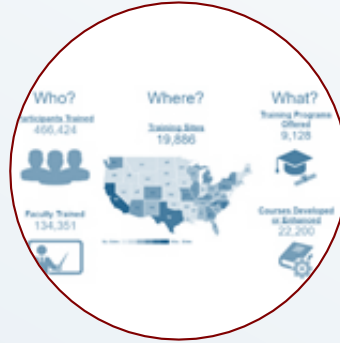
Training sites in MUCs | 63%

Graduates | 302,396

# Publicly Available Health Workforce Data



Clinician  
Dashboards



Health Professions  
Training Programs



Field Strength  
Dashboards

data.HRSA.gov



Area Health  
Resources Files



Shortage  
Areas



# COVID-19 Response



# Responding to COVID-19: Completed and Ongoing



## MOBILIZE

*Expand the available health workforce*

- Support National Health Service Corps (NHSC) and Nurse Corps flexibilities<sup>†</sup>
- Waived National Practitioner Data Bank query fees March 1 - September 30, 2020



## TRANSFORM

*Strengthen health workforce readiness*

- Awarded \$15 million to improve telehealth capabilities to over 150 organizations across 5 health workforce programs



## SUPPORT

*Sustain and protect the frontline health workforce*

- Developed the workforce framework for the Federal Healthcare Resilience Task Force and the COVID-19 Workforce Virtual Toolkit
- Cultivated partnerships and planning new programs to address burnout and support workforce well-being



## ANALYZE

*Assess health workforce needs and capacity*

- Estimating the impact of COVID-19 health risk-factors on the U.S. health care workforce
- Funding COVID-19 research projects by the Health Workforce Research Centers, including several research studies to examine burnout



<sup>†</sup> <https://nhsc.hrsa.gov/coronavirus/FAQs>

# Executive Orders

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## COVID-19 and the Health Workforce

- Improving and Expanding Access to Care and Treatments for COVID-19
- Establishing the COVID-19 Pandemic Testing Board and Ensuring a Sustainable Public Health Workforce for COVID-19 and Other Biological Threats
- Ensuring a Data-Driven Response to COVID-19 and Future High-Consequence Public Health Threats

## Equity

- Ensuring an Equitable Pandemic Response and Recovery



# Looking Ahead

## OPPORTUNITIES



Health Center  
Training Readiness



Clinician  
Well-Being

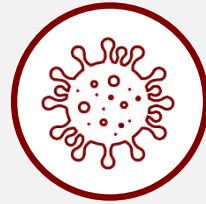


Maternal  
Health



Workforce  
Coordination

## CHALLENGES



COVID-19



Community  
Needs



MCTA  
Criteria



HPSA  
Update & Scoring

# Contact Us

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