National Advisory Council on the National Heath Service Corps (NHSC) Meeting

NHSC Satisfaction Survey Follow-Up and Discussion

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FOLLOW UP QUESTIONS

- Examine retention rates for Scholarship and Loan Repayment Program participants by demographics
- > Is there a correlation between HPSA scores and retention?

Response Rate for Alumni = 13%

- > For LRP = 13% (sample of 834)
- > For SP = 16% (sample of 60)



Short Term (2 years) Retention Rate

- NHSC Alumni who are...
 - 1. At the same site where NHSC obligation was fulfilled
 - 2. In same area where NHSC obligation was fulfilled (but different site)
 - 3. In another site and shortage designation/area
- Retention Rate = 87% (up from 86% in 2014)

Retention Rate by Program

Retention	All Alumni	LRP Alumni	SP Alumni
Same Site	65%	68%	32%
Same HPSA	7%	6%	13%
Another HPSA	15%	14%	22%
TOTAL	87%	89%	67%





Retention Rate by Discipline and Program

Discipline	ALL	LRP	SP
Primary Care	82%	84%	67%
CNM	95%	100%	50%*
NP	87%	88%	67%
MD/DO	81%	83%	73%
PA	73%	76%	44%

Discipline	ALL	LRP	SP
Oral Health	88%	90%	67%
DDS	89%	91%	67%
RDH	84%	84%	

Discipline	LRP
Behavioral Health	93%
HSCP	95%
LPC	94%
LCSW	92%
PNS	100%
MFT	81%





Retention Rate by Select Demographics and Program

Gender	ALL	LRP	SP
Male	87%	89%	72%
Female	88%	89%	66%

Age	ALL	LRP	SP
25-34	79%	83%	48%
35-44	89%	90%	79%
45-54	91%	92%	67%
55-64	89%	89%	100%*
65+	100%	100%	100%*

Race/Ethnicity	ALL	LRP	SP
Minority	88%	89%	74%
White (non Hispanic)	88%	89%	65%
Prefer not to say	78%	81%	57%



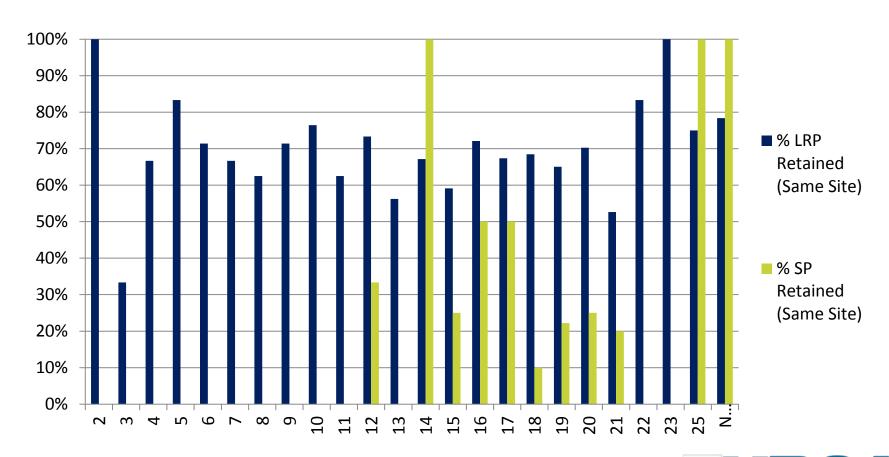


Retention Rate by Site Type and Program

Site Type	ALL	LRP	SP
Retained at Same Site	65%	68%	32%
School Based	73%	73%	
Community Mental Health	72%	71%	100%*
Community Outpatient	71%	72%	60%
Hospital Affiliated Outpatient	68%	75%	17%
Correctional	66%	67%	0%*
RHCs and CAHs	64%	69%	14%
Private Practice	63%	64%	50%*
Tribal	63%	77%	0%
FQHC and Look-Alikes	62%	65%	39%
State and County Health Department	60%	60%	



Retention Rate by HPSA Score and Program





Questions

