# Civil Rights Enforcement and Anti-Discrimination Resources

The <u>Health Resources and Services Administration</u> (HRSA) works diligently to prevent discrimination through training, consultations, and technical assistance. HRSA does not have civil rights enforcement authority over HRSA programs or HRSA funding recipients. This means that we cannot process discrimination complaints that are unrelated to employment at HRSA and cannot investigate HRSA funding recipients based on allegations of discrimination.

If you feel that you have been discriminated against by one of HRSA's funding recipients, or a recipient of funding from another federal agency, please review the resources below.

#### Discrimination in Healthcare

The Department of Health and Human Services (HHS) Office for Civil Rights (OCR) is responsible for enforcing federal civil rights laws in programs and activities that HHS directly operates or to which HHS provides federal financial assistance. If you believe that you have suffered unfair treatment or discrimination because of your race, color, national origin (including language access), disability, age, sex (including gender identity and sexstereotyping), or religion by an HHS program, or an entity which receives financial assistance from HHS, you may file a complaint with OCR. For more information on the laws that OCR enforces and how to file a complaint, please go to https://www.hhs.gov/ocr/index.html or email OCRComplaint@hhs.gov.

### Discrimination in Employment

The U.S. Equal Employment Opportunity Commission (EEOC) is responsible for enforcing federal laws that make it illegal to discriminate against an employee because of the person's race, color, religion, sex, national origin, age (40 or older), disability, or genetic information. If you are interested in speaking to someone at your local EEOC field office, please go to <a href="https://www.eeoc.gov/field-office">https://www.eeoc.gov/field-office</a>. If you are interested in filing an employment discrimination complaint, you can file via the EEOC complaint portal at <a href="https://www.eeoc.gov/filing-charge-discrimination">https://www.eeoc.gov/filing-charge-discrimination</a>.

## Other Federal Civil Rights Agencies

Each federal agency that provides federal financial assistance is responsible for investigating complaints of discrimination. If you believe that you have been discriminated against by a housing, education, transportation, or other program that receives federal financial assistance, you may file a complaint with the federal agency that provides support for that program. For more information on federal civil rights agencies, please go to <a href="https://www.dol.gov/agencies/oasam/civil-rights-center/external/how-to-file-compliant/other-agencies">https://www.dol.gov/agencies/oasam/civil-rights-center/external/how-to-file-compliant/other-agencies</a>.

## State and Local Civil Rights Agencies

Many state and local agencies and organizations also address civil rights and anti-discrimination. For a listing of state and local civil rights organizations, please go to https://www.usccr.gov/pubs/crd/stateloc/all.htm.

#### Contact Us

If you have additional questions about your civil rights, or how to file a complaint of discrimination, please contact HRSA's Office for Civil Rights, Diversity, and Inclusion (OCRDI) at HRSACivilRights@hrsa.gov.

Office of Civil Rights, Diversity & Inclusion Health Resources & Services Administration