



Bureau of Health Workforce

National Advisory Council on the National Health Service Corps

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Vision: Healthy Communities, Healthy People



Agenda

- 1 • BHW Overview
- 2 • BHW Programs & Health Centers
- 3 • BHW Resources & Initiatives
- 4 • New & Expanded Programs

BHW Overview



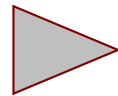
Bureau of Health Workforce

MISSION Improves the health of underserved populations by

- ▶ strengthening the health workforce
- ▶ connecting skilled professionals to communities in need



EDUCATION



TRAINING



SERVICE

BHW Program Aims



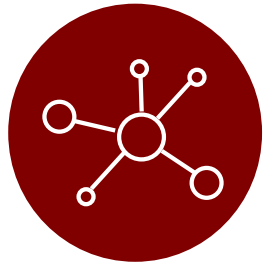
ACCESS

Make it easier for people to access health care



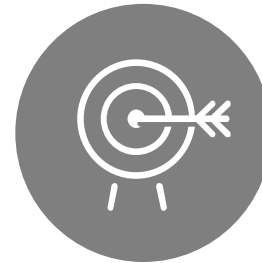
SUPPLY

Balance the supply of health workers with the demand for care



DISTRIBUTION

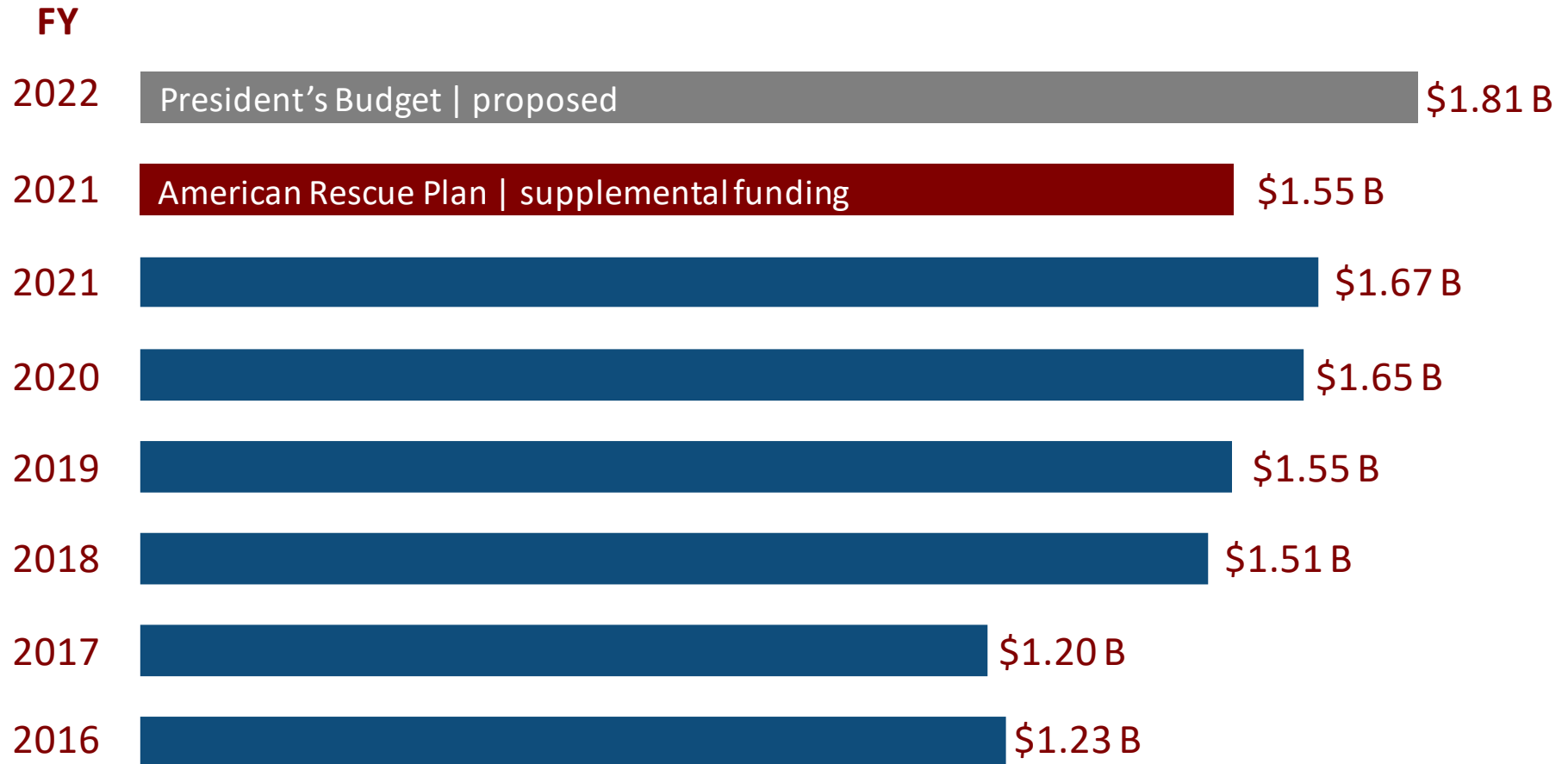
Improve distribution of the health workforce



QUALITY

Improve the quality of the health workforce and the care they provide

BHW Budget History



American Rescue Plan: Teaching Health Centers



\$330 M

American Rescue Plan

Teaching Health Center Planning and Development Program [50]

Teaching Health Center Planning and Development Technical Assistance [1]

Teaching Health Center Graduate Medical Education New and Expanded Residency Program [85]

[#] = number of awards expected

NHSC and Nurse Corps—Loan Repayment

➤ CURRENTLY OPEN

- NHSC Students to Service LRP
- NHSC LRP
- NHSC Substance Use Disorder Workforce LRP
- NHSC Rural Community LRP
- Nurse Corps LRP



➤ PREPARE NOW

Health Centers

Become NHSC-approved site

Clinicians

Secure DATA 2000 Waiver

BHW Resources & Initiatives



New Health Workforce Projections Dashboard

Behavioral Health

Supply & Demand Trends

Change in Total Supply 2017 - 2030

-6,630 ▼ -20%

Starting Value: 33,650 Ending Value: 27,020

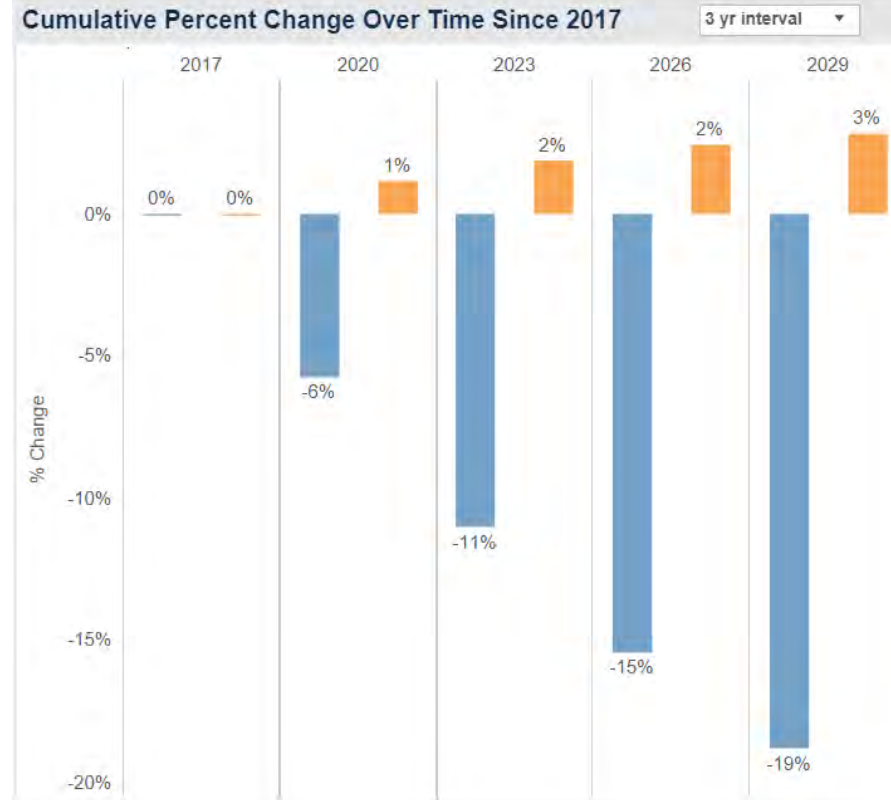
Change in Total Demand 2017 - 2030

1,140 ▲ 3%

Starting Value: 38,410 Ending Value: 39,550

Total Percent Adequacy 2030

68%



Behavioral Health Supply, Total Demand, Total

HEALTH CARE FIELDS

Allied Health

Behavioral Health

Long-Term Care

Oral Health

★ Primary Care

Women's Health



data.hrsa.gov

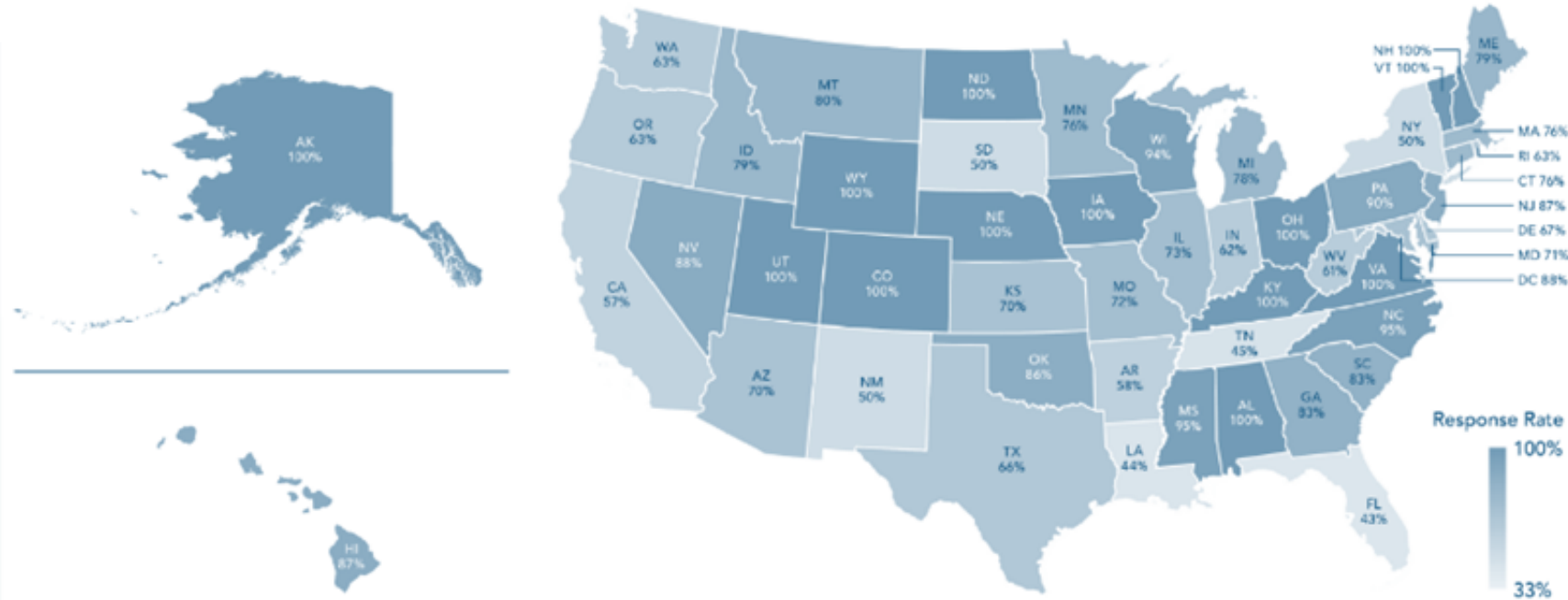


Readiness to Train Assessment Tool (RTAT)— Health Centers Responding

8,239
total responses

73%
national response rate

55
states/territories 50%+



U.S. Territories:

- American Samoa 100%
- Federated States of Micronesia 100%
- Guam 100%
- Marshall Islands 100%
- Northern Mariana Islands 100%
- Puerto Rico 64%
- Republic of Palau 100%
- U.S. Virgin Islands 33%



Health Professions Education and Training Initiative

2021-2022



Analyze RTAT results

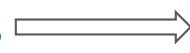


Develop workforce action plans



Foster partnerships

SEPT-DEC 2021



Reports to health centers

- Regional summary statistics
- Overall readiness
- Readiness to Engage subscale scores
- Concordance between responses

2022-2023



Implement workforce action plans



Disseminate evidence-based models and promising practices



Demonstrate sustainability and return on investment

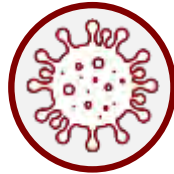
New & Expanded Programs



American Rescue Plan: Workforce Resilience



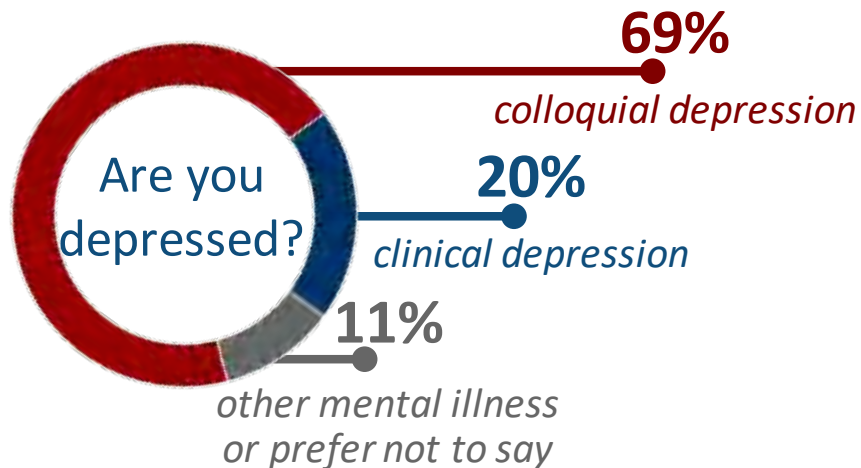
Rates of
burnout



35-54%
in 2019

vs.

76%
in Sept 2020



\$103 M

American Rescue Plan

Promoting Resilience and Mental Health Among the Health Professional Workforce [10]

Health and Public Safety Workforce Resiliency Training [30]

Health and Public Safety Workforce Resiliency Technical Assistance Center [1]

[#] = number of awards expected

Physician Burnout & Moral Injury: The Hidden Health Care Crisis (Infographic)
<https://nihcm.org/publications/physician-burnout-suicide-the-hidden-health-care-crisis>



American Rescue Plan: State Loan Repayment Program

 **\$100 M**
American Rescue Plan



■ CURRENT

Oct 14, 2021-Apr 8, 2022

Up to 50 grants

4-year project period (2022-2026)

■ STATE LRP FLEXIBILITIES

Cost-Sharing

No dollar-for-dollar match

Administrative Costs

May use up to 10% of award

Strategies to Expand Access to Care

PRIMARY CARE & PUBLIC HEALTH

Population Health

Health Equity

Cultural Competency

NON-PHYSICIAN PROVIDERS

Nurse Practitioners

Physician Assistants

Community Health Workers



EXPECTED 2022

\$239 M

Community Health Workers

\$42 M

Public Health Scholarships

The Road Ahead

Where we are now

- Advancing recovery efforts with HHS counterparts via White House Executive Order working groups
- Releasing new and expanded funding opportunities aimed at health workforce expansion
- Assessing health centers' readiness to become training sites and learning what they need
- Linking training grants and loan repayment programs
- Supporting telehealth and distance learning

Where we are going

- Advancing health equity and provider diversity in communities we serve
- Adding flexibility to training requirements
- Expanding care teams and encouraging careers in public health



Questions



Contact Us

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