"Minnesota Model of Dental Therapy"

Dual Licensure: Dental Hygiene and Dental Therapy



Presentation Objectives

Provide

 Background of a new dental workforce model in Minnesota

Explain

 HRSA grant deliverables and education infrastructure in Minnesota

Describe

 Recent practice data and future projections in Minnesota

Discuss

 Benefits, challenges, and next steps needed for dental therapy

Access to Care



Name Changes: Legislative Compromise

2007

 Advanced Dental Hygiene Practitioner

2008

Oral Healthcare
 Practitioner

2009

- Dental Therapist
- Advanced Dental Therapist

Innovative Pathways to Advanced Practice for Dental Hygienists: Meeting the Needs of Minnesota Underserved Populations

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HRSA Grant Major Deliverables

- Minnesota's third dental therapy program
 - Rural setting
- Pipeline programs into dental therapy programs
- Integrate health equity into the curriculum
 - Establishing patient and population-centered care based on principles and practices of health equity
- Toolkit for dental therapy
 - www.normandale.edu/mndentalteam

Quality Assurance for Minnesota's Model

- Clinical licensure for dental therapy
- Advanced dental therapy certification examination
- Board of Dentistry program approval process
- Commission on Dental Accreditation



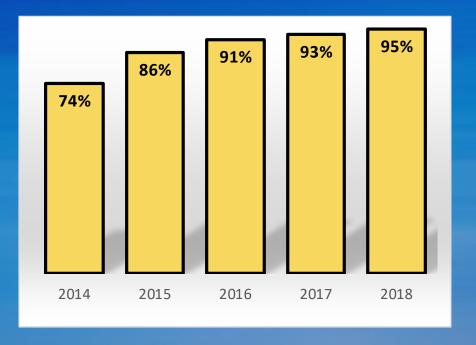
DT and ADT Workforce Study

Laura McLain | Senior Research Analyst May 2, 2019

DT or ADT at Work

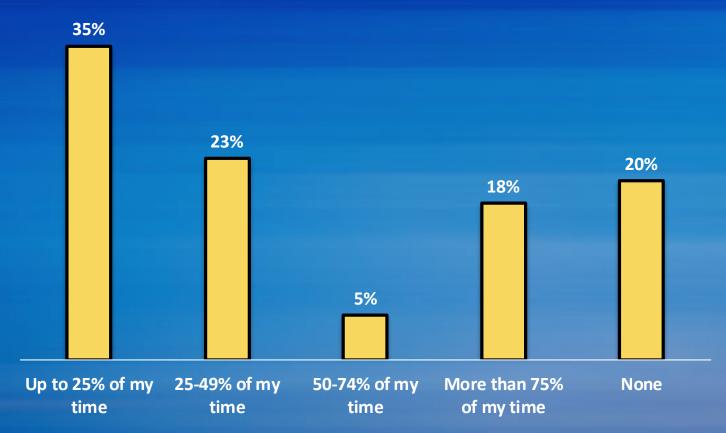
Almost all are working: 95 percent

"Working in a paid or unpaid position related to dental therapy license"



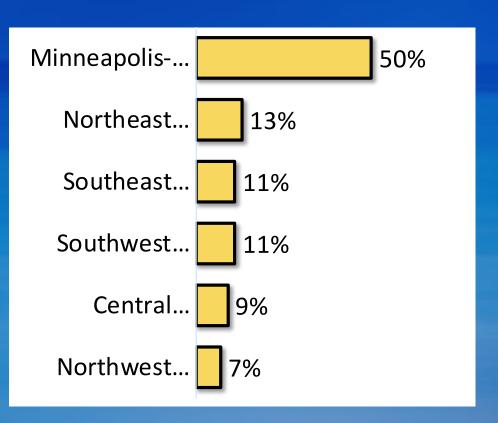
ADTs Working Without DDS Present

Time worked under general supervision



DT/ADT Distribution by Region

- Dental therapists location is similar to the Minnesota population distribution
- For comparison 54 percent of the population is located in the Minneapolis-St. Paul metro area
- In 2013, 73 percent of dental therapists worked in the Twin Cities area



DT and ADT Practice Settings

All Reported Settings	Percentage of reported settings 2017	Percentage of reported settings 2018
Community / Faith-Based Organization	23%	25%
Solo private practice	16%	25%
Small group private practice (2-4 dentists)	19%	16%
Community Health Center (CHC)/ Federally Qualified Health Center (FQHC)	16%	14%
Large group private practice (5+ dentists)	12%	12%
Academic (Teaching / Research)	4%	4%
School (K-12)	3%	3%
Hospital	3%	1%
Mobile dental clinic	4%	0%
Other	1%	0%

What is Working ...

- Patient satisfaction with many requesting DTs
- No complaints to the BOD regarding quality of care
- Increase in rural areas throughout Minnesota
- Consistently meet or exceed production goals
- With lower employment costs than a dentist, this is a cost-effective team member
- Dual-licensed DH/DT increases production by improving flexibility in services

Challenges to Tackle...

- Loan forgiveness needed
 - State program but no Federal program
- Few scholarships opportunities
- Portability barriers due to different licensure requirements
- Funding needed for program implementation
 - Program infrastructure needs
 - Curriculum design and development
 - Accreditation self-study work
 - Marketing and admissions



In the Next Ten Years in Minnesota

- Increased number of DT/ADTs caring for underserved patients
- Expanded provider base for rural practices
- More care delivered in non-traditional locations
- Interprofessional team based care medical into dental



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Thank you!

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