



Promoting Resilience and Mental Health Among Health Professional Workforce

Federal Advisory Committee on Interdisciplinary, Community-Based
Linkages (ACICBL)

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Cynthia Harne, MSW, LCSW-C

Chief, Medical Training and Geriatrics Branch, Division of Medicine and Dentistry

Bureau of Health Workforce (BHW)

Vision: Healthy Communities, Healthy People



Agenda

- American Rescue Act Funding
- Promoting Resilience and Mental Health Among Health Professional Workforce Overview
- Promoting Resilience and Mental Health Among Health Professional Workforce Objectives and Program Requirements
- Grant Recipients by Region
- Questions



American Rescue Plan

The total funding available for the programs is approximately \$104 million and is allocated as follows:

Promoting Resilience and Mental Health Among Health Professional Workforce: \$29.5 million

Health and Public Safety Workforce Resiliency Training Program: \$68.4 million

Health and Public Safety Workforce Resiliency Technical Assistance Center: \$6 million



Promoting Resilience and Mental Health Among Health Professional Workforce



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- **Legislative Authority**

- Section 765 of the Public Health Service Act (42 U.S. Code § 295) and Section 2705 of the American Rescue Plan Act of 2021 (P.L. 117-2)



Promoting Resilience and Mental Health Among Health Professional Workforce

NOFO Timeline	Dates and Award Information
NOFO Issuance Date	July 16, 2021
Application Due Date	September 20, 2021
Number of Awards	10



Promoting Resilience and Mental Health Among Health Professional Workforce

- **Program Purpose**

- Provide support to entities providing health care, health care providers associations, and Federally Qualified Health Centers (FQHCs), taking into consideration the needs of rural and medically underserved communities, to establish, enhance, or expand evidence informed or evidenced-based programs or protocols to promote resilience, mental health, and wellness among their providers, other personnel, and members, collectively known as the “Health Workforce.”

- **Eligibility**

- Eligible applicants are entities providing health care, including health care providers associations and Federally Qualified Health Centers (FQHCs).



Examples of Eligible Entities

- Primary Care Associations (PCA) or Health Center Controlled Networks (HCCN)
- State hospital associations
- Associations that represent community health centers
- Aging service provider associations
- Associations representing FQHCs
- A Health System Foundation
- Physician organization that provides resiliency training
- American Nurses Association
- For-profit
- Private /public status
- Residential facilities that provide health care
- Behavioral health organizations
- Pre-hospital agencies that provide health care
- Labor unions
- Mental health residential organizations
- Health profession departments – that provide health care

Federal agencies are not eligible for this award



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NOFO Information	Funding and Project Period
FY 2021 Appropriation	29.5 Million
Ceiling Amount	Total - \$2, 950,00 over 3 years Year one - up to \$1,425,000 Year two - up to \$897,000 Year three - up to \$634,000
Average Award for Year One	\$1,359,888
Funding Range for Year One	Funding range for Year one: \$874,716 - \$1,4250
Number of Awards	10
Project Period	January 1, 2022 to December 31, 2024 (3 years)



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Program Objectives

Establish, enhance, expand, and integrate resilience, mental health, and wellness evidence-informed or evidence-based programs/protocols within their organization's values, expectations, policies, and procedures to provide their health professional workforce with the knowledge, skills, services, and resources to become resilient and manage workplace stressors.

Implement evidence-informed or evidence-based practices within the organizations' culture to support the rapid deployment of strategies and training that addresses health care professional workforce burnout, resilience, mental health, and wellness to achieve a culture of wellness in organizations and health care systems.

Increase the capacity of organizations to transform their organizational culture, values, and expectations to provide needed community-based and culturally competent services and resources to their health professional workforce(s) to enable them to manage workplace stressors.



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Program Requirements

1. Establish, enhance, or expand evidence-informed or evidence-based programs or protocols that promote organizational capacity to support resilience, mental health, and wellness for the health professional workforce.
2. Integrate resilience, mental health, and wellness evidence-informed or evidence-based programs or protocols within their organization's values, expectations, policies, and procedures to provide their health professional workforce with the knowledge, skills, services, and resources to become resilient and manage workplace stressors.



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Program Requirements cont'd

3. Develop partnerships with organizations that have established successful programs to provide resilience, mental health, and wellness training for their health professional workforce(s).
4. Conduct a survey within 45 days of award to identify local or regional organizations that provide evidence-informed or evidence-based programs/protocols that promote resilience, mental health, and wellness within the context of addressing social determinants of health needs; providing community-based and culturally-competent services, financial and social support; and resources to the health professional workforce.



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Program Requirements cont'd

5. Develop or enhance strategies and interventions for rapid deployment (call center, hotline, consultation, referral, support groups for employees, motivational interviewing and behavioral health coaching, etc.) to address burnout and other workplace stressors for the health professional workforce.



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Grant Recipient	State	Region
Massachusetts League Of Community Health Centers Inc.	MA	1
La Casa De Salud Inc.	NY	2
Johns Hopkins University	MD	3
University of Mississippi Medical Center	MS	4
Centerstone Of Illinois, Inc.	IL	5
Ochshner Clinic Foundation	LA	6
Washington University	MO	7
University Of Utah	UT	8
Centro De Salud De La Comunidad De San Ysidro, Inc.	CA	9
Legacy Emanuel Hospital & Health Center	OR	10



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Grant Recipient Types

- Two – Federally Qualified Health Centers
- One – Primary Care Association
- One – Behavioral Health Provider
- Six – Healthcare Systems / Academic Healthcare Centers



Questions



Contact Us

Cynthia Harne, Chief, Medical Training and Geriatrics Branch

Bureau of Health Workforce (BHW)

Health Resources and Services Administration (HRSA)

Phone: 301-443-7661

Email: CHarne@hrsa.gov

Website: www.bhw.hrsa.gov



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