



Health Careers Opportunity Program (HCOP): The National HCOP Academies Council on Graduate Medical Education

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Vision: Healthy Communities, Healthy People



Agenda

- ▶ Overview and Requirements
- ▶ Program Snapshot and Accomplishments
- ▶ Program Examples
- ▶ Questions



National HCOP Academies Overview

Purpose:

- To assist individuals from economically and educationally disadvantaged backgrounds with entering and graduating from an allied health or health professions program.



Goals:

- Develop skills needed to successfully compete for, enter and graduate from an allied health or health professions school.
- Improve retention, matriculation and graduation rates by implementing tailored enrichment programs designed to address the academic and social needs of trainees from disadvantaged backgrounds.
- Provide opportunities for community-based health professions training, emphasizing experiences in underserved communities.



National HCOP Academies Overview

Eligible Entities:

- Accredited health professions schools (medicine, public health, dentistry, veterinary medicine, optometry, pharmacy),
- Allied health, chiropractic, podiatric medicine, public and non-profit schools that offer graduate programs in behavioral and mental health, programs for the training of physician assistants, and
- Other public or private nonprofit health or educational institutions, including community, technical and tribal colleges.



National HCOP Academies Overview



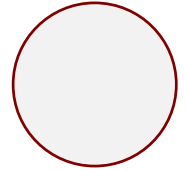
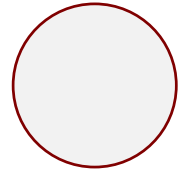
Target populations:

- Rising high school juniors/seniors
- Undergraduate freshman and/or sophomores enrolled in two year programs
- Undergraduate students in their 2nd, 3rd or 4th year
- Adult/non-traditional students (including Veterans)
- Students in Health Professions Degree Programs



National HCOP Academy - Requirements

- HCOP National Ambassador Program
- Provide academic and social supports to students from disadvantaged backgrounds
- Data management and tracking
- Formalized Partnerships (Articulation Agreements) within university and with community partners
- Design activities to support students through degree completion and into employment in a primary care setting in a rural area and/or medically underserved community
- Recruitment, Facilitating Entry, and Preliminary Education and Health Research Training
- Students are eligible to receive stipend and/or scholarship support



HCOP National Ambassador Program



- Must include a formal application process with defined eligibility criteria.
- At a minimum, must establish a cohort of at least 25 students each year to matriculate through completion or graduation from a health professions degree or certificate program.
- Leads to matriculation into the applicant or partner organization's 2- or 4-year college/university, health or allied health professions school or employment in primary care settings in rural and underserved communities.
- Defined curriculum that help students prepare for meeting the admissions requirements and integrate educational activities, such as trainings and research projects (e.g. opioid abuse, and mental and behavioral health).
- Saturday and Summer Programs continue.



National HCOP Academy: Snapshot

- Project period September 1, 2018 – August 31, 2023
- FY 2021 Funding - \$15 Million
 - Up to \$665,228 per grantee
- 21 grantees
- 9 HHS Regions Represented
- 15 states and the District of Columbia



Health Careers Pipeline and Diversity Programs: Academic Year 2017-2020

Select Program Characteristics

Academic Year	Awardees	Trainees	Trainee Characteristics				Graduates/ Program Completers
			Underrepresented Minority (URM)		Disadvantaged		
2017-2018	17*	5,017	3,597	72%	4,602	92%	2,868
2018-2019	34**	5,616	3,638	65%	5,616	100%	3,794
2019-2020	21	4,259	2,671	63%	4,169	98%	2,813
2020-2021	21	3,535	2,452	69%	3,474	98%	1,515

*Note: This number represents the number of HCOP grantees during the prior project period (2015-2018), a different cohort of grantees.



**Note: This number include No Cost Extension (NCE) grantees from the previous project period, which ended on August 31, 2018. Thirteen grantees of the thirty-four had one-year NCEs.

The National Health Careers Opportunity Program Academies and Medicine

- Among the National HCOP Academies, grantees recruit for a variety of health professions. Below are a sample of programs that include medical students:
 - Icahn School of Medicine at Mount Sinai – New York
 - Morehouse School of Medicine – Georgia
 - Rowan University School of Osteopathic Medicine – New Jersey



The National Health Careers Opportunity Program Academies and Rural Health

- Among the National HCOP Academies, promising practices related to rural health include comprehensive recruitment processes, use of clinical sites in rural/tribal and medically underserved areas, and strategic partnerships. Below are three examples of the National HCOP Academies with rural health-related components:

- University of Arizona
- University of Montana
- Mount Wachusett Community College – Massachusetts



The National Health Careers Opportunity Program Academies and the Pandemic



- Virtual and Hybrid Programming
- Creative Clinical Exposure Opportunities
- Increased Trainee Support
 - Innovative Mental Health-Related Practices
 - Assistance with Access to Virtual Tools

Questions



Contact Us

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