



# Bureau of Health Workforce

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**Bureau of Health Workforce (BHW)**

**Health Resources and Services Administration (HRSA)**



# Health Resources and Services Administration (HRSA)

## Overview

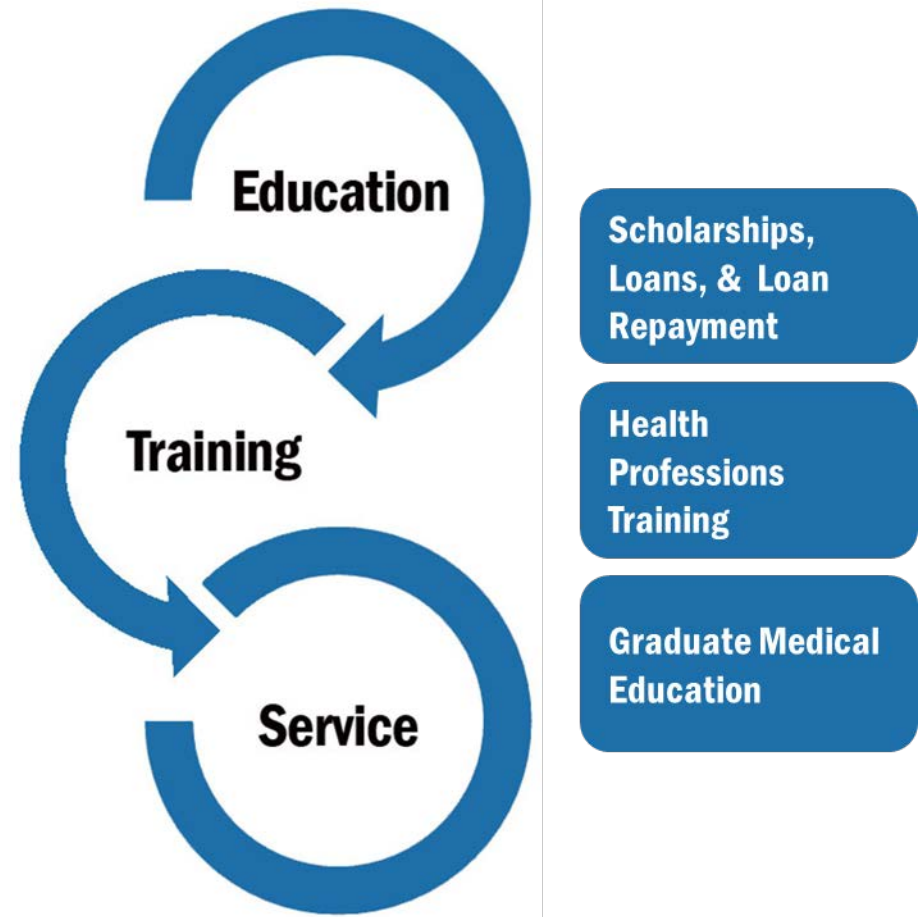
- Supports more than 90 programs that provide health care to people who are geographically isolated, economically or medically challenged
- HRSA does this through grants and cooperative agreements to more than 3,000 awardees, including community and faith-based organizations, colleges and universities, hospitals, state, local, and tribal governments, and private entities
- Every year, HRSA programs serve tens of millions of people, including people living with HIV/AIDS, pregnant women, mothers and their families, and those otherwise unable to access quality health care



# Bureau of Health Workforce (BHW)

**VISION** – From education and training to service, BHW will make a positive and sustained impact on health care delivery for underserved communities.

**MISSION** – Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need.



# Bureau of Health Workforce Approach



# Preparing a Skilled Workforce

## Skilled Workforce – Improved Quality of Care

BHW administers several programs that emphasize high quality care within underserved communities and focus on the recruitment, retention, and support of trainees from disadvantaged and/or underrepresented backgrounds.



- *In AY 2016-17, BHW programs supported by Title 7 and 8 funding provided training for over 575,000 future and current health care providers.*
- *BHW-sponsored programs utilized more than 8,400 training sites located in rural areas to provide customized academic training to better serve rural communities.*



# Improving Workforce Distribution

## Training, Recruitment and Retention – Improved Access in Underserved Communities

Clinicians who receive training in community-based and underserved settings are more likely to practice in similar settings.

Through our programs, we work to improve workforce distribution by connecting providers to high-need areas with limited access to care.



- *93% of NHSC clinicians continue to practice in underserved areas up to two years after they complete their service commitment.*
- *43% of BHW-funded graduates are employed in underserved areas.*

# Advancing Modern Health Care

## Modern Care – Improved Outcomes

- Our programs serve as a catalyst to advance changes in health professions training that are responsive to the evolving needs of the health care system.
- We encourage the use of telehealth technologies to improve access to quality health services in underserved communities.
- We are removing telehealth barriers for the National Health Service Corps.



*In AY 2016-17, 25 BHW programs had an interprofessional focus. Within those programs, over 250,000 training opportunities utilizing interprofessional team-based care were provided.*

# BHW Programs Snapshot

In FY 2017, we awarded over **\$1 billion to more than 8,000 organizations and individuals** through more than 40 workforce programs.



Our programs increase the nation's access to quality health care by **developing, distributing, and retaining** a competent health workforce.



# National Health Service Corps (NHSC)

*The NHSC provides scholarships and loan repayment to health care professionals in return for service commitments.*

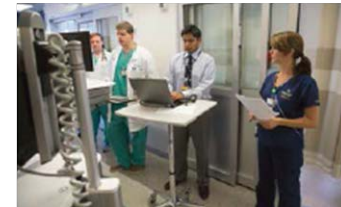
- Program helps remove financial barriers for primary care clinicians, enabling them to provide care in high-need areas
- Approximately 10,200 NHSC health professionals in primary care medical, dentistry, nursing, and behavioral health
- Provide care to 10.7 million Americans



# NURSE Corps

*The NURSE Corps Scholarship and Loan Repayment Program provides scholarships and loan repayment in exchange for service in high need areas.*

- Helps alleviate the critical shortage of nurses in high need areas across the U.S. and its territories.
- Currently, over 1,900 nurses are providing care to those who need it most.



**NURSE CORPUS**  
Caring for communities in need

**HRSA**  
Health Workforce

# Community-Based Training

*Teaching Health Centers Graduate Medical Education Program increases health care access in underserved communities by supporting primary care resident training in community-based, patient care settings.*

- THCGME program supports 57 programs and 732 FTE across the Nation
- Since 2011, supported the training of over 630 new primary care physicians and dentists that have graduated and entered the workforce



# Health Professions Training

## Children's Health Graduate Medical Education Program

- Supports the Nation's freestanding children's hospitals to help maintain graduate medical education programs
- Enhances residents' ability to care for low income patients

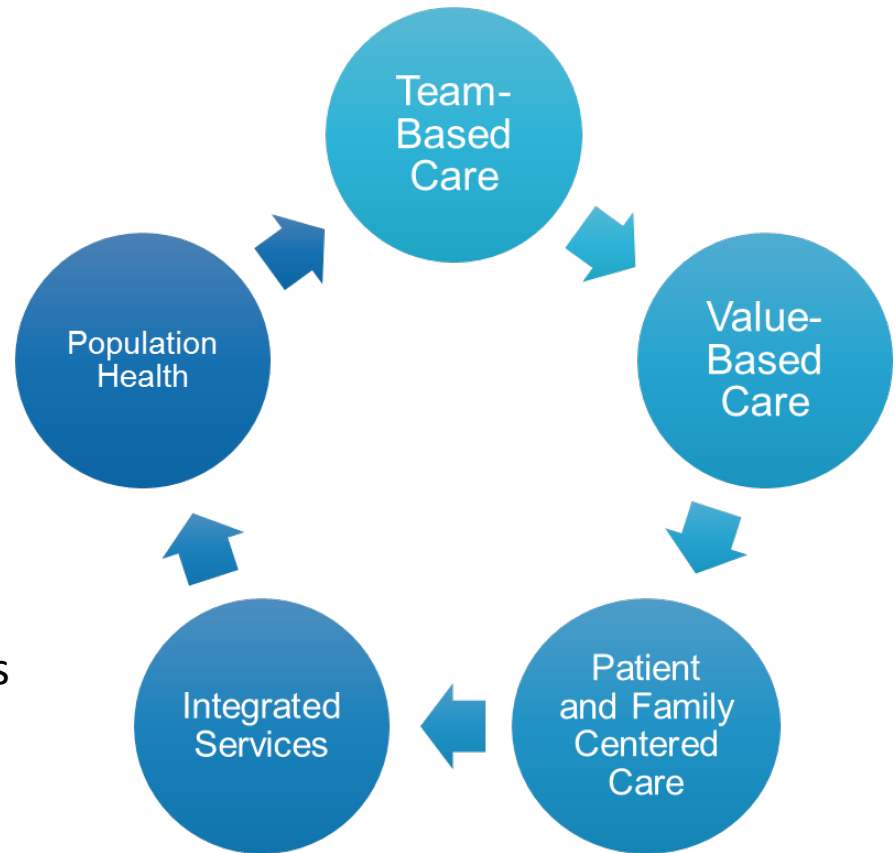
## Primary care Training and Enhancement (PCTE) Program

- Increases training opportunities in underserved and rural areas with approximately 30 percent of physicians and PA trainees receiving part of training in rural communities.



# Interprofessional Training

- The **Nurse Education, Practice, Quality, and Retention- Interprofessional Collaborative Practice Program** strengthens nursing's capacity to advance the health of patients, families, and communities through interprofessional practice and education.
- The **National Center for Interprofessional Practice and Education** provides real-time access to interactive activities, tools, evidence, resources and hands-on experiences to facilitate awareness and skill-building around interprofessional practice and education.





# Nursing Workforce Development Programs

- Support faculty development and provide educational loans
- Prioritize education, practice, and retention
- Enhance the nursing training curriculum
- Increase the number of qualified primary care advanced nurses and nurse anesthetists in underserved areas
- Increase nursing education opportunities for individuals from disadvantaged backgrounds



*In FY 2017, BHW's Nursing Workforce Development programs were appropriated \$228.9 million.*

# Current Telehealth Activities in HRSA

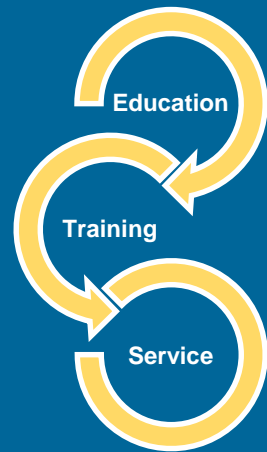
- Currently over 1,000 HRSA awards include a telehealth component
- 50 states and 8 federal districts/territories have awards
- Telehealth activities include supporting distance learning, workforce, telehealth delivery, infrastructure, and research



# BHW Data Strategy: Unlocking Potential

## NHSC Clinician Tracking Pilot

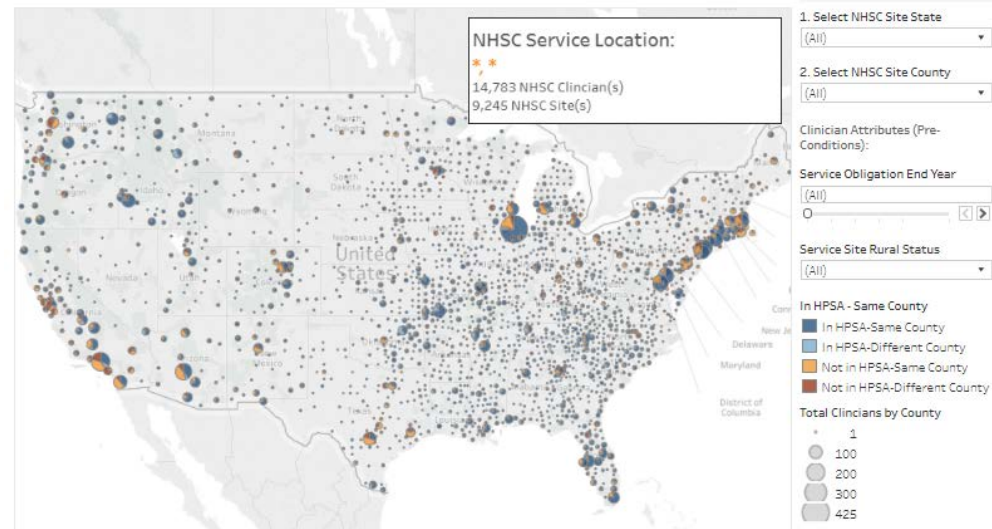
BHW Strategic Plan



Goal: To know where clinicians (trainees/beneficiaries) are, what they are doing, and set a framework for future reporting and analysis.

### Custom Map | Clinician Tracking - County to County Migration of NHSC Alumni

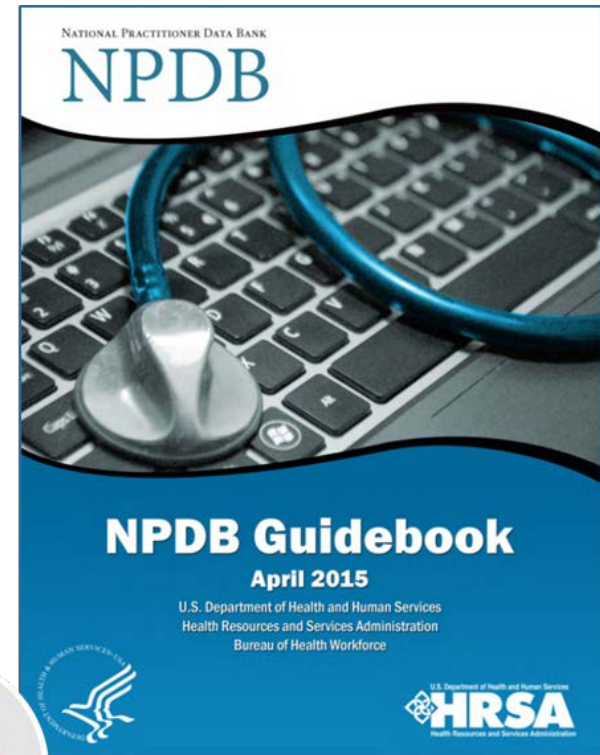
Source: 14,986 Clinician records for NHSC programs completed in 2012-17; 2018 HPSA designations in SDIMS



# Health Workforce Research and Resources

## National Practitioner Data Bank

- Electronic information repository created by Congress that contains information about past adverse actions by providers and suppliers.
- Improves health care quality, protects the public, and reduces health care fraud and abuse by sharing this information with authorized health care entities.



*An E-Guidebook is available to educate the U.S. health care community and others about the NPDB.*

# Additional HRSA BHW Resources

## [Health Workforce Connector](#)

Connects skilled health professionals to communities in need; nearly 22,000 NHSC and NURSE Corps eligible sites represent 5,000 medical, dental and mental/behavioral health positions nationwide

## [Virtual Job Fairs \(~5 annually\)](#)

HRSA's Virtual Job Fairs connect healthcare sites with job-seeking primary care trainees and practicing clinicians

## [Alzheimer's Curriculum](#)

Trains the primary care workforce about dementia care, and helps providers address caregiver needs—16 core modules and four supplemental modules—for health educators

## [Intimate Partner Violence Toolkit](#)

Helps build a comprehensive and sustainable response to intimate partner violence (IPV) in your health center, in partnership with social service organizations





# Questions



# Contact Us

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