



Bureau of Health Workforce Advisory Committee on Training in Primary Care Medicine and Dentistry (ACTPCMD)

February 17, 2022

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Health Resources and Services Administration (HRSA)

Vision: Healthy Communities, Healthy People



Agenda

- 1 • BHW Overview
- 2 • BHW Funding
- 3 • Current & Coming Initiatives
- 4 • BHW Research & Resources

BHW Overview



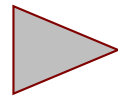
Bureau of Health Workforce

MISSION Improves the health of underserved populations by

- ▶ strengthening the health workforce
- ▶ connecting skilled professionals to communities in need



EDUCATION



TRAINING



SERVICE

BHW Program Aims



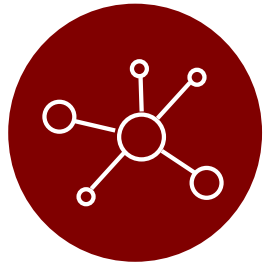
ACCESS

Make it easier for people to access health care



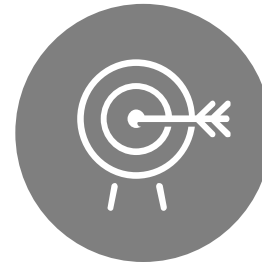
SUPPLY

Balance the supply of health workers with the demand for care



DISTRIBUTION

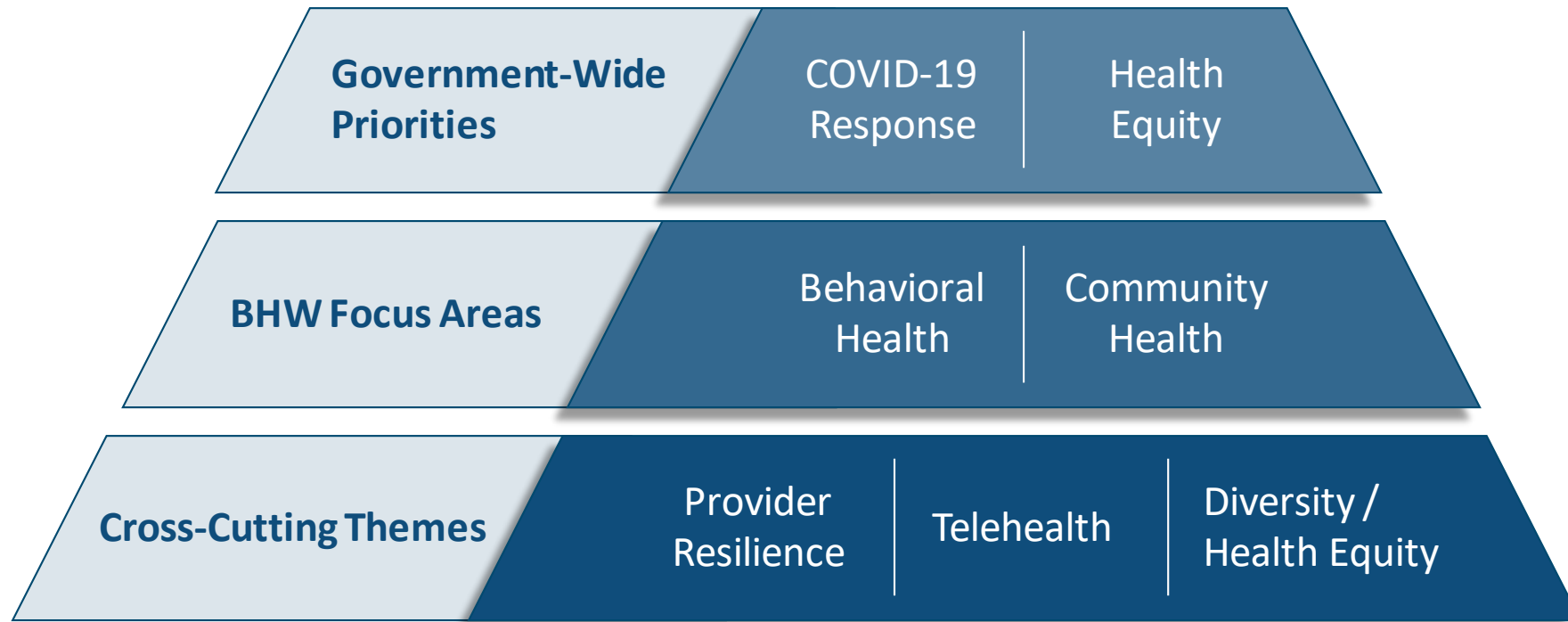
Improve distribution of the health workforce



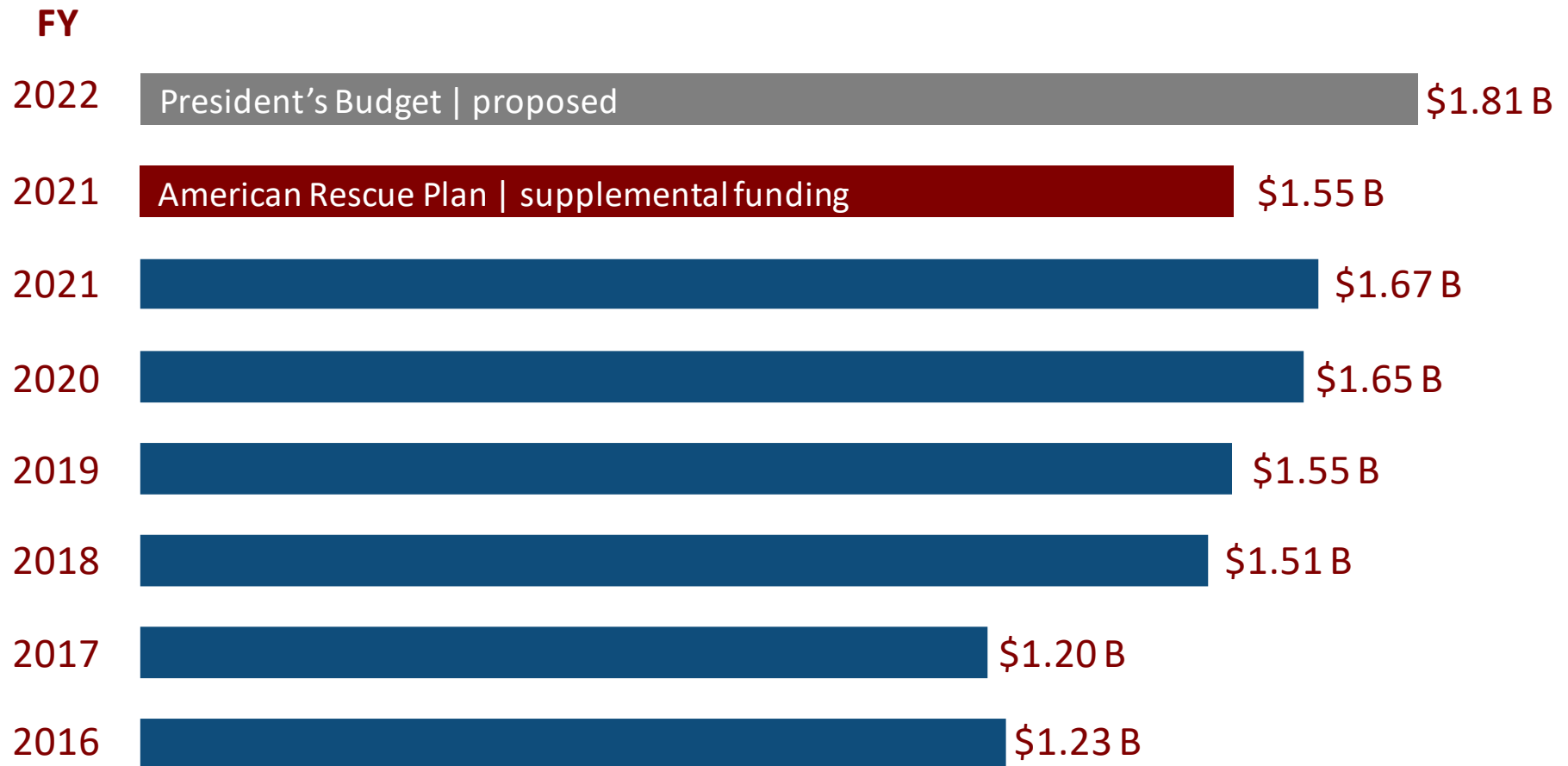
QUALITY

Improve the quality of the health workforce and the care they provide

BHW Focus Areas (2021-2022)



BHW Budget History



Current & Coming Initiatives



American Rescue Plan: Workforce Resilience



\$103 M
American Rescue Plan

\$28.6 M | 10 grantees

Promoting Resilience and Mental Health Among the Health Professional Workforce

➤ PCAs / FQHCs

Massachusetts League of Community Health Centers (Boston, MA)

La Casa De Salud, Inc. (Bronx, NY)

Centro De Salud De La Comunidad De San Ysidro, Inc. (San Diego, CA)

Funds awarded over three years

See <https://bhw.hrsa.gov/funding/health-workforce-resiliency-awards>



American Rescue Plan: State Loan Repayment Program

 **\$100 M**
American Rescue Plan



➤ OPEN NOW

Oct 14, 2021-Apr 8, 2022

Up to 50 grants

4-year project period (2022-2026)

➤ STATE LRP FLEXIBILITIES

Cost-Sharing

No dollar-for-dollar match

Administrative Costs

May use up to 10% of award

➤ APPLY AT GRANTS.GOV

American Rescue Plan: Teaching Health Centers



\$330 M

American Rescue Plan

Teaching Health Center Planning and Development Program [47]

Teaching Health Center Planning and Development Technical Assistance [1]

Teaching Health Center Graduate Medical Education New and Expanded Residency Program [85]

[#] = number of awards expected

THCGME Grant Open Now



Apply at [grants.gov](https://www.grants.gov)



Teaching Health Center Planning and Development (THCPD)

THCPD

supports the start-up of new community-based residency programs

American Rescue Plan Funding

\$28.4 M

up to
\$500,000
grant amount

FY 2022

Awardees	47
States	26
Specialties	6
Project Period	12/2021 – 11/2023

Area Health Education Centers NOFO



› OPEN NOW

- Develop and enhance education and training networks within communities, academic institutions, and community-based organizations
- \$43 million / Up to 55 award recipients
- Deadline to apply: April 6, 2022

Forthcoming Funding Opportunities (Spring 2022)

› **\$239 M**

Community Health Worker
and Paraprofessional Training

Increase access to care

Improve public health emergency response

Address the public health needs of
underserved communities

› 80 awards expected



› **\$42 M**

Public Health Scholarships

Encourage careers in public health

Develop a workforce that can prepare for
and respond to public health emergencies

› 26 awards expected

Loan Repayment & Scholarship Programs

NATIONAL HEALTH SERVICE CORPS, NURSE CORPS, and STAR LRP*

support qualified clinicians working in areas of the U.S. with limited access to care.

FY 2021 + ARP funding

NHSC	NC	STAR LRP
\$1.23B	\$289 M	\$28 M



FY 2021

Americans served	23.6 million
NHSC field strength 2016 to 2021	80% increase
Clinicians in HRSA-funded health centers	53%
Clinicians in rural communities	34%
NHSC applications submitted (FY2022 total)	7,784

*STAR LRP = Substance Use Disorder Treatment and Recovery Loan Repayment Program



NHSC and Nurse Corps Programs



➤ COMING IN MARCH!



NHSC Scholarship Program

- MD/DO, DDS/DMD, NP, PA, CNM students



Nurse Corps Scholarship Program

- NP, CNM, RN, CNS, RNA students



BHW Virtual All Grantee and Stakeholder Meeting

Equity, Resilience, and Community Needs: The Future of America's Health Workforce

Join Us!

April
5-6

Key Areas of Discussion

- COVID-19 Response
- Health Equity and Diversity
- Behavioral Health and Community Health
- Provider Resilience and Telehealth

Registration is now open!

<https://bhwgranteemeeting.hrsa.gov/>



BHW Research & Resources



New Health Workforce Projections Dashboard

Behavioral Health

Supply & Demand Trends

Change in Total Supply 2017 - 2030

-6,630 ▼ -20%

Starting Value: 33,650 Ending Value: 27,020

Change in Total Demand 2017 - 2030

1,140 ▲ 3%

Starting Value: 38,410 Ending Value: 39,550

Total Percent Adequacy 2030

68%



Behavioral Health Supply, Total Demand, Total

HEALTH CARE FIELDS

Allied Health

Behavioral Health

Long-Term Care

Oral Health

★ Primary Care

Women's Health



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Health Professions Education and Training Initiative

RTAT* 8,239 responses
73% response rate

2021-2022

LATE 2021

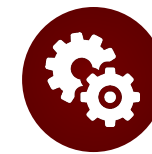
2022-2023



Analyze RTAT results



Reports to 1,062 health centers



Implement workforce action plans



Develop workforce action plans



- Regional summary statistics
- Overall readiness
- Readiness to Engage subscale scores
- Concordance between responses



Disseminate evidence-based models and promising practices



Foster partnerships



Demonstrate sustainability and return on investment

*RTAT = Readiness to Train Assessment Tool



The Road Ahead

Where we are now

- Advancing recovery efforts via HHS and White House working groups
- Releasing funding opportunities aimed at expanding the health workforce
- Assessing health centers' readiness to become training sites
- Linking training grants and loan repayment programs
- Supporting telehealth and distance learning

Where we are going

- Advancing health equity and provider diversity
- Adding flexibility to training requirements
- Expanding care teams
- Encouraging careers in public health



Questions



Contact Us

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