

**YEAR OF THE
NURSE**

2020 

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ANA  **ENTERPRISE**

Supporting the Health Care
Workforce during the COVID-19
Pandemic:

**Sustaining the Existing
Workforce**

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Who we are . . .

- Largest professional association for registered nurses
- State-based associations
- Affiliated national/specialty nursing organizations

A healthy world through the power of nursing



COVID-19 Survey (n=13,000)

- PPE – 78% extremely concerned
- Working without necessary staff – 71% highest concern
- Most urgent need to education
 - Personal Protective Equipment – 78%
 - Care for a COVID-19 patient – 77%
 - Personal safety – 69%



Recommendations – During a Pandemic

- PPE, PPE, PPE
- Leverage all members of the interprofessional team to their fullest extent.
- Provide immediate education to address just-in-time learning needs.
- Establish a system for allocation of scarce resources



Immediate Education Needs

- Infection Control and PPE
- Care of the ventilated patient with acute respiratory distress
- Addressing issues of moral distress
- Mental Health and Wellbeing
- Clinical picture of a COVID-19 patient and implications for nursing care.
- Health Disparities and Inequities in COVID-19
- Recovery



Recommendations: Recovery from the Pandemic

- Engage in an assessment of policy changes to determine effectiveness.
- Conduct an extensive interprofessional After Action Review to identify lessons learned and inform future responses.



Recommendations: Post-Pandemic Period

- Engage in interprofessional disaster preparedness training and education.
- Consider how to translate what the interprofessional team learns about working together during a disaster to day-to-day patient care.



Thank you!

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