



# Bureau of Health Workforce Advisory Committee on Interdisciplinary, Community-Based Linkages (ACICBL)

*January 20, 2022*

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Health Resources and Services Administration (HRSA)

**Vision: Healthy Communities, Healthy People**



# Agenda

- 1 • BHW Overview
- 2 • BHW Funding
- 3 • Current & Coming Initiatives
- 4 • BHW Research & Resources

# BHW Overview



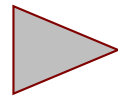
# Bureau of Health Workforce

**MISSION** Improves the health of underserved populations by

- ▶ strengthening the health workforce
- ▶ connecting skilled professionals to communities in need



**EDUCATION**



**TRAINING**



**SERVICE**

# BHW Program Aims



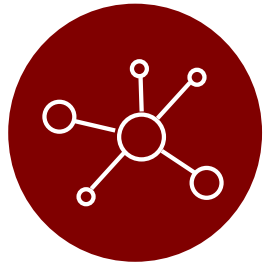
## **ACCESS**

Make it easier for people to access health care



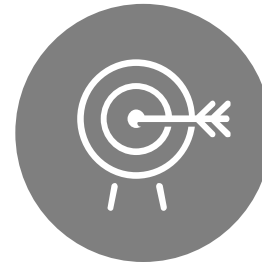
## **SUPPLY**

Balance the supply of health workers with the demand for care



## **DISTRIBUTION**

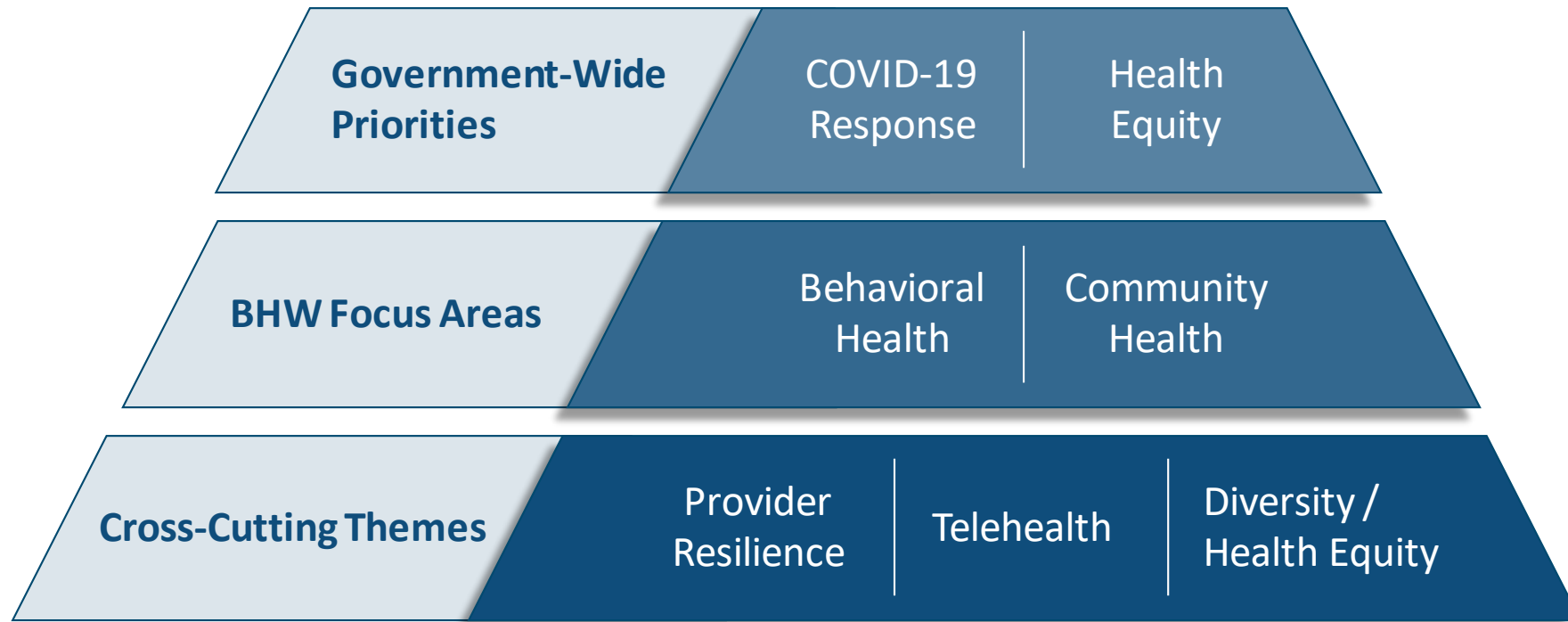
Improve distribution of the health workforce



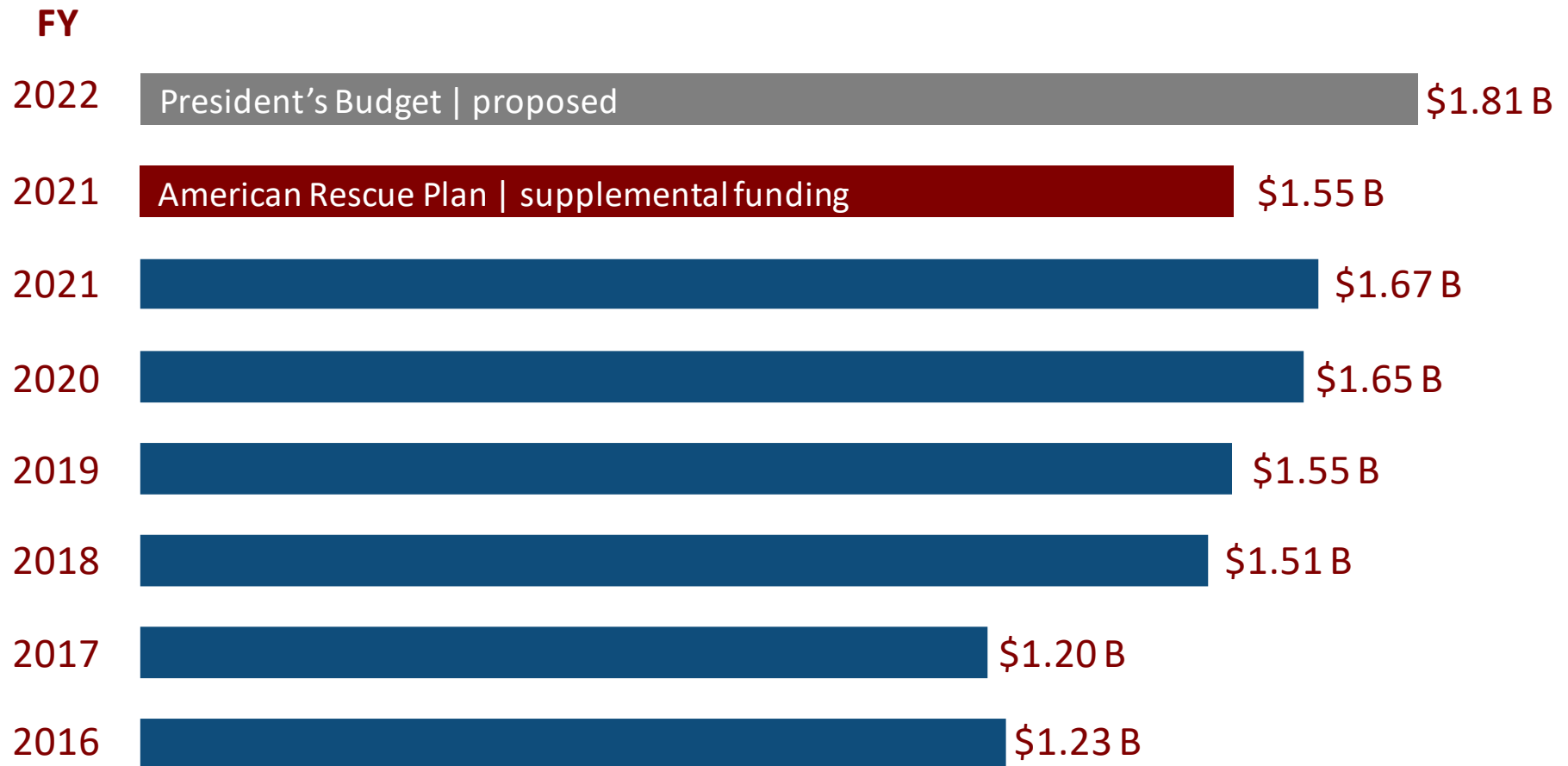
## **QUALITY**

Improve the quality of the health workforce and the care they provide

# BHW Focus Areas (2021-2022)



# BHW Budget History

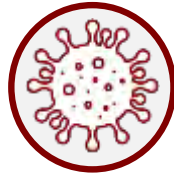




# American Rescue Plan: Workforce Resilience



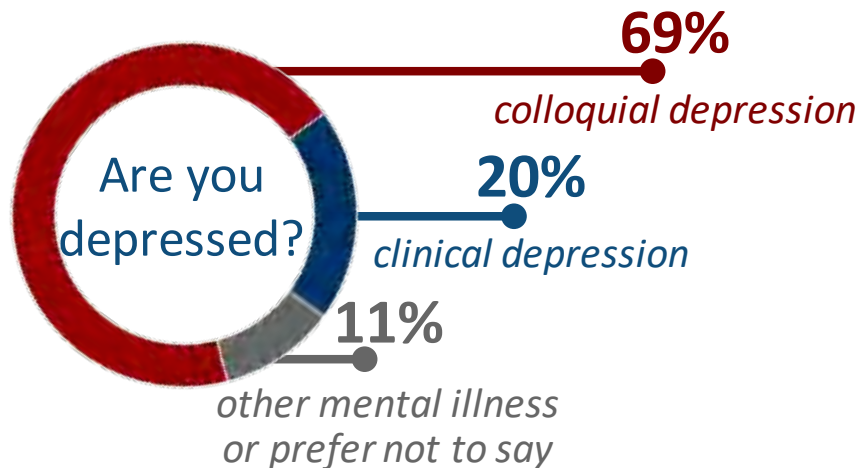
Rates of  
burnout



**35-54%**  
*in 2019*

**vs.**

**76%**  
*in Sept 2020*



# \$103 M

American Rescue Plan

**Awards announced January 20, 2022:**

Promoting Resilience and Mental Health Among the Health Professional Workforce [10]

Health and Public Safety Workforce Resiliency Training [30]

Health and Public Safety Workforce Resiliency Technical Assistance Center [1]

\*

[#] = number of awards expected

Physician Burnout & Moral Injury: The Hidden Health Care Crisis (Infographic)  
<https://nihcm.org/publications/physician-burnout-suicide-the-hidden-health-care-crisis>





# American Rescue Plan: State Loan Repayment Program

 **\$100 M**  
American Rescue Plan



## ■ CURRENT

Oct 14, 2021-Apr 8, 2022

Up to 50 grants

4-year project period (2022-2026)

## ■ STATE LRP FLEXIBILITIES

Cost-Sharing

No dollar-for-dollar match

Administrative Costs

May use up to 10% of award

# American Rescue Plan: Teaching Health Centers



## \$330 M

American Rescue Plan

Teaching Health Center Planning and Development Program [50]

Teaching Health Center Planning and Development Technical Assistance [1]

Teaching Health Center Graduate Medical Education New and Expanded Residency Program [85]

*[#] = number of awards expected*

# Current & Coming Initiatives



# Area Health Education Centers NOFO



- Develops and enhance education and training networks within communities, academic institutions, and community-based organizations
- \$43 million for up to 55 award recipients
- Deadline to apply: April 6, 2022

# Programs to Expand Access to Care

## PRIMARY CARE & PUBLIC HEALTH

Population Health

Health Equity

Cultural Competency

## NON-PHYSICIAN PROVIDERS

Nurse Practitioners

Physician Assistants

Community Health Workers



## EXPECTED 2022

**\$239 M**

Community Health Workers

**\$42 M**

Public Health Scholarships

# Loan Repayment & Scholarship Programs

## NATIONAL HEALTH SERVICE CORPS, NURSE CORPS, and STAR LRP\*

support qualified clinicians working in areas of the U.S. with limited access to care.

FY 2021 + ARP funding		
NHSC	NC	STAR LRP
<b>\$1.23B</b>	<b>\$289 M</b>	<b>\$28 M</b>



FY 2021	
Americans served	23.6 million
NHSC field strength 2016 to 2021	80% increase
Clinicians in HRSA-funded health centers	53%
Clinicians in rural communities	34%

\*STAR LRP = Substance Use Disorder Treatment and Recovery Loan Repayment Program



# NHSC and Nurse Corps—Loan Repayment



## CURRENT APPLICATIONS

Open through Jan 27, 2022

Nurse Corps LRP



Open through Feb 3, 2022

NHSC LRP

NHSC Substance Use Disorder Workforce LRP

NHSC Rural Community LRP





# BHW Research & Resources



# New Health Workforce Projections Dashboard

## Behavioral Health

### Supply & Demand Trends

#### Change in Total Supply 2017 - 2030

**-6,630** ▼ -20%

Starting Value: 33,650    Ending Value: 27,020

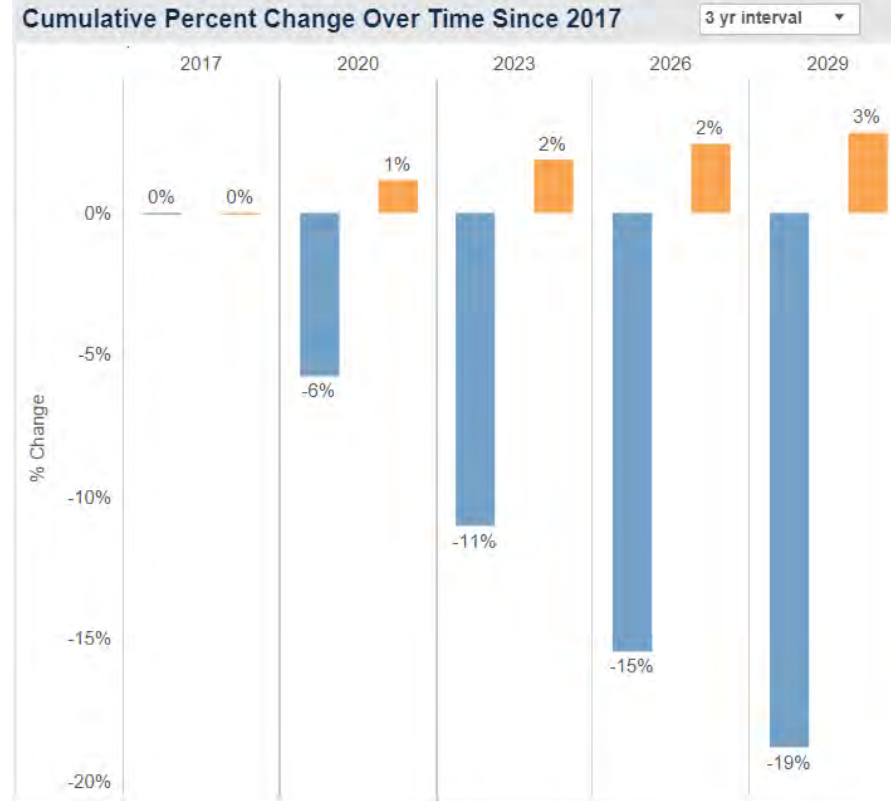
#### Change in Total Demand 2017 - 2030

**1,140** ▲ 3%

Starting Value: 38,410    Ending Value: 39,550

#### Total Percent Adequacy 2030

**68%**



Behavioral Health    Supply, Total    Demand, Total

## HEALTH CARE FIELDS

Allied Health

Behavioral Health

Long-Term Care

Oral Health

★ Primary Care

Women's Health



[data.hrsa.gov](https://data.hrsa.gov)

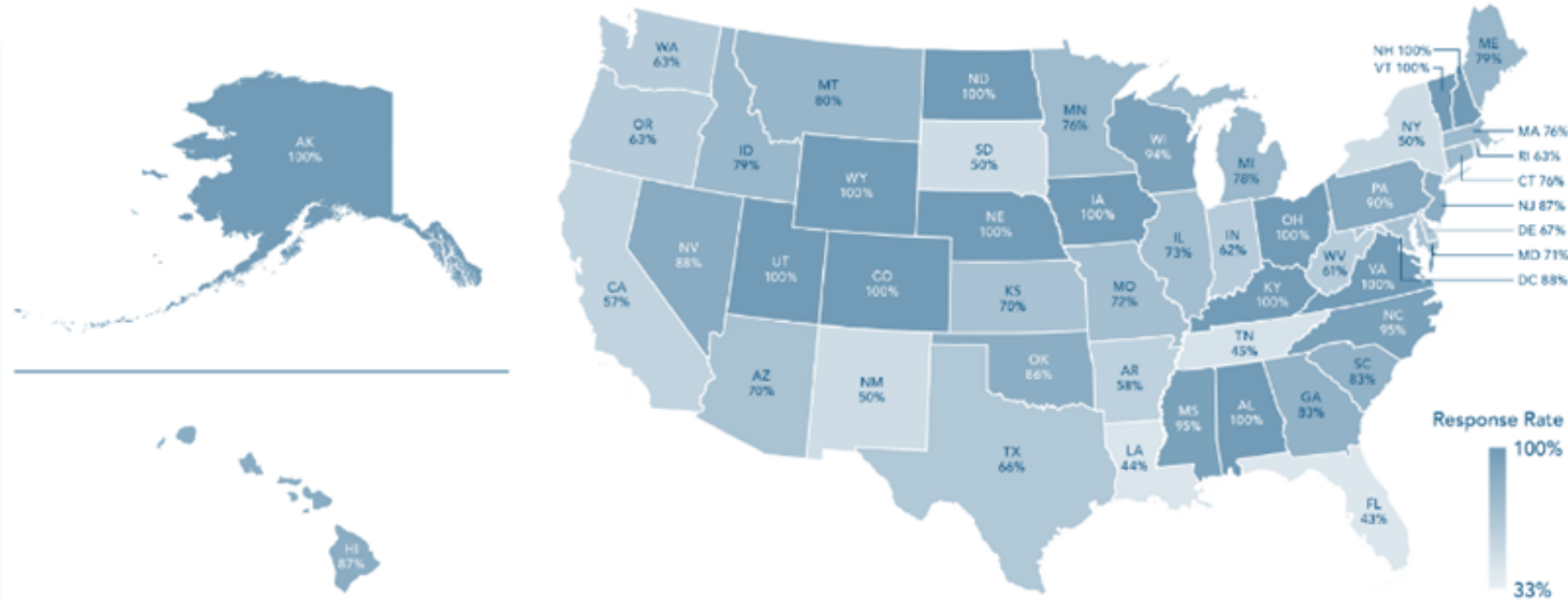


# Readiness to Train Assessment Tool (RTAT)— Health Centers Responding

**8,239**  
total responses

**73%**  
national response rate

**55**  
states/territories 50%+



U.S. Territories:

- American Samoa 100%
- Federated States of Micronesia 100%
- Guam 100%
- Marshall Islands 100%
- Northern Mariana Islands 100%
- Puerto Rico 64%
- Republic of Palau 100%
- U.S. Virgin Islands 33%



# Health Professions Education and Training Initiative

2021-2022



Analyze RTAT results



Develop workforce action plans



Foster partnerships

SEPT-DEC 2021

Reports to health centers

- Regional summary statistics
- Overall readiness
- Readiness to Engage subscale scores
- Concordance between responses

2022-2023



Implement workforce action plans



Disseminate evidence-based models and promising practices



Demonstrate sustainability and return on investment

# The Road Ahead

## Where we are now

- Advancing recovery efforts via HHS and White House working groups
- Releasing funding opportunities aimed at expanding the health workforce
- Assessing health centers' readiness to become training sites
- Linking training grants and loan repayment programs
- Supporting telehealth and distance learning

## Where we are going

- Advancing health equity and provider diversity
- Adding flexibility to training requirements
- Expanding care teams
- Encouraging careers in public health



# Questions

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# Contact Us

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