



# Dental Faculty Loan Repayment (DFLRP) Program Overview for ACTCPMD

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**Health Resources and Services Administration (HRSA)**

**Vision: Healthy Communities, Healthy People**





- 1 — DFLRP Background, Design and Structure
- 2 — Current Cohorts
- 3 — Successes
- 4 — Challenges
- 5 — Upcoming Funding Opportunities

# Dental Faculty Loan Repayment Program Background, Design, and Structure



# Legislative Authority

## Training in General, Pediatric, and Public Health Dentistry and Dental Hygiene Programs

- **Authority:**

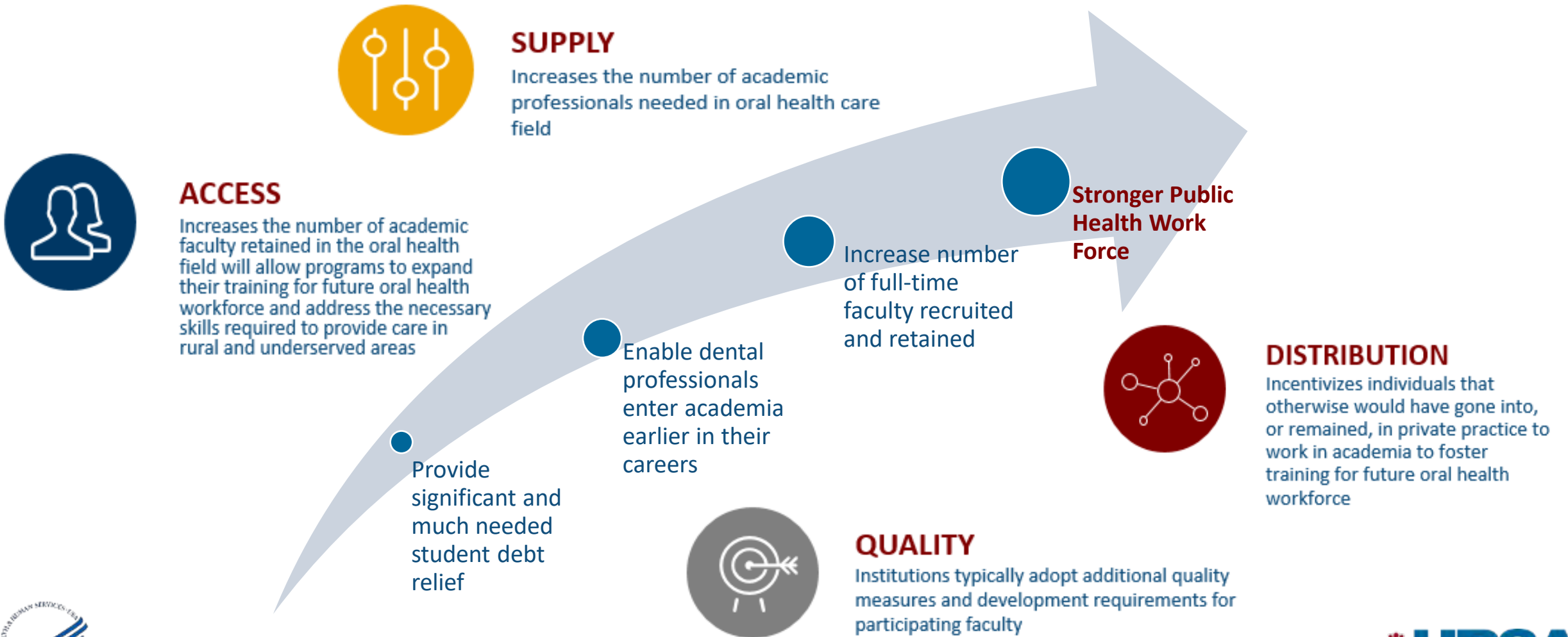
- 42 U.S.C. § 293k–2 (section 748 of the Public Health Service Act).

- **Purpose:**

- To support and develop education and training programs in general, pediatric, and public health dentistry to include programs for student financial assistance, traineeships, faculty development, and pre- and post-doctoral training, as well as the establishment or operation of a faculty loan repayment program.



# Program Intended Outcomes



# Eligibility

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## Eligible accredited entities are:

- Programs of general, pediatric or public health dentistry in public or private nonprofit dental or dental hygiene schools
- Approved residency in general, pediatric, or public health dentistry
- Advanced education programs in the practice of general, pediatric, or public health dentistry



# Maximum Funding Amounts

- 8 grants with \$100,000 each in Year 1
- 5-year period of performance
- Funding varies by grant year
- HRSA may not consider an application if it exceeds the ceiling amount for the federal portion of funding.

Grant Support Year	Maximum Federal Funding Amount that can be requested*
Year 1	\$100,000
Year 2	\$150,000
Year 3	\$200,000
Year 4	\$250,000
Year 5	\$300,000
* Includes direct and indirect costs	



# Dental Faculty Loan Repayment Requirements

Develop and manage LRP

Establish a selection committee

Create/review scoring process

Select the first loan repayment ideally by the end of June, 2023

LRP funds have to be obligated each year but are paid after each 12 months of full-time service





# Which Faculty Can Receive Loan Repayment?

## Qualifications for LRP faculty eligibility:

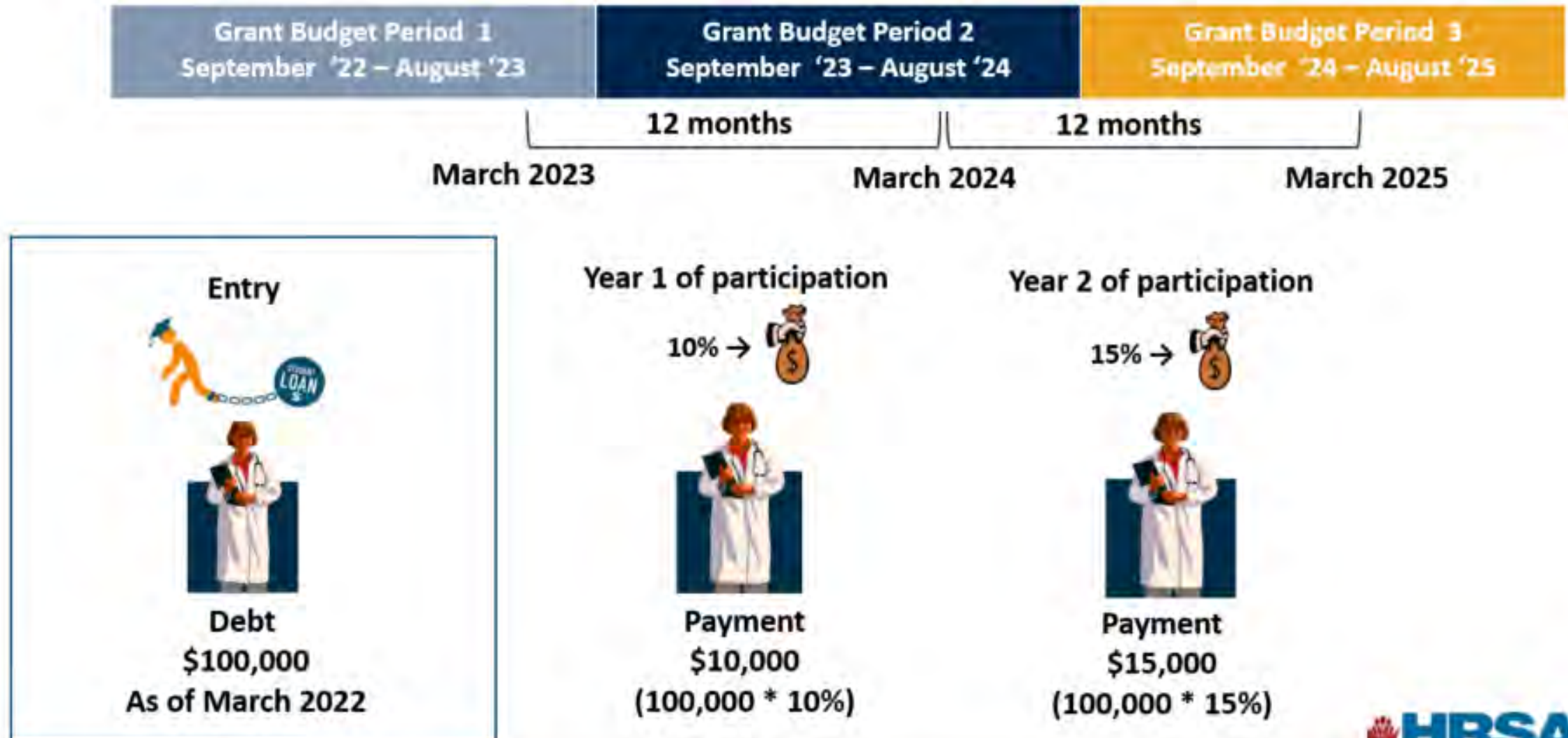
Must be a citizen, national, or permanent resident of the United States

Must be employed in the United States or its territories

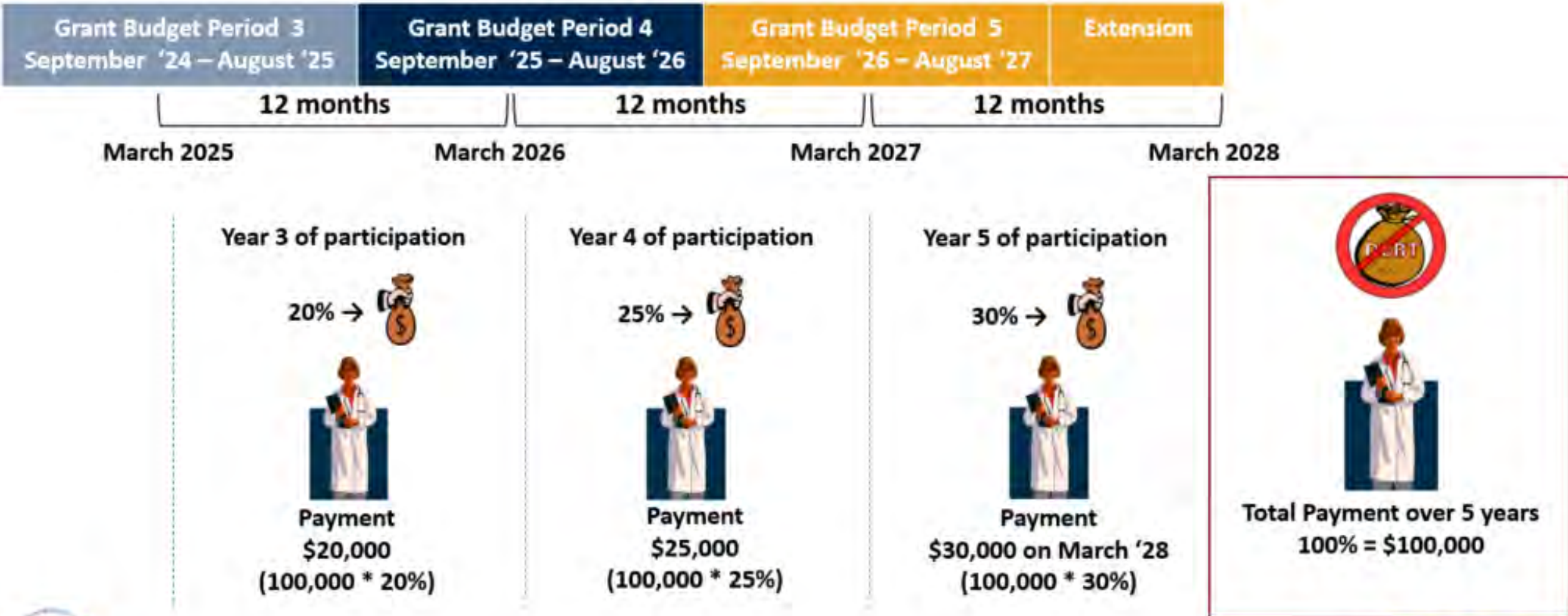
Be a full-time faculty member in general dentistry, pediatric dentistry, dental public health or dental hygiene



# Example: How Loan Repayment Works



# Example: How Loan Repayment Works



# Priority Areas

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**Priority 1: Collaborative Project**

**Priority 2: Formal Relationships**

**Priority 3: Cultural Competency and Health Literacy**

**Priority 4: Special/Vulnerable Populations**

**Priority 5: Discipline Retention**

**Priority 6: Placement in Practice Settings**

**Priority 7: Student Background**

\*Priority 8: Special/Vulnerable Populations oral health care education center or training program



# Funding Preference

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- Preference is given to pediatric dentistry faculty who will be supervising dental students and residents at dental training institutions that provide clinical services at dental clinics located in dental schools, hospitals, or community-based affiliated sites.



# Dental Faculty Loan Repayment Program Current Cohorts



# DFLRP Awarded Cohorts

Fiscal year and NOFO number	# of awards to institutions	Period of performance
FY 2017/HRSA-17-115	10	09/01/2017 - 08/31/2022
FY 2018/HRSA-18-120	11	09/01/2018 - 08/31/2023
FY 2021/HRSA-21-019	9	09/01/2021 - 08/31/2026
FY 2022/HRSA-22-046	9	09/01/2022 - 08/31/2027



# Programmatic Recruitment and Retention Summary (to date\*)

Discipline	# of faculty recruited	% of faculty retained to date
Pediatric Dentistry:	34	91%
General Dentistry:	52	81%
Dental Hygiene:	18	72%
Public Health Dentistry:	3	66%

\* Data collected through quarterly calls and follow-ups

\*\*FY22 NOFO cohort is in the 1<sup>st</sup> year of period of performance and has no data





# Dental Faculty Loan Repayment Program Successes



# Statistics



- Academic Year 2020-2021 (66 dental faculty):
  - 38% - underrepresented minorities
  - 23% - from a disadvantaged background
  - 12% - from a rural background
  - 57% - newly recruited or retained



Source: [National Center for Health Workforce Analysis \(hrsa.gov\)](https://hrsa.gov)



# Testimonials

Read some faculty profiles and their testimonials about DFLRP\*: <https://tinyurl.com/mry8uu87> (short link)

*“In 2015, after completing my dental degree at the University of Florida, I noticed that most of my classmates were not very fond of participating in the Medicaid program and helping to address the needs of underserved children. The most common reason was high student debt. [...]”*

**Dr. Patrick S. Lolo, Nicklaus Children’s Hospital**



*“I love my job and enjoy the opportunity to participate in the educational process. [...] Unfortunately, working in academia means taking a pay cut – something I would not be able to do with the responsibilities of paying back my educational loans and having a growing young family. It is an honor to receive HRSA Dental Faculty Loan Repayment Program Award and I am grateful for the ability to follow my dream and pursue a career in academia.”*

**Dr. Khrystyna Leskiv, Bronx-Lebanon Hospital**

\*Full link: <https://www.aapd.org/globalassets/dental-faculty-loan-repayment-recipient-profiles-2022-pohac.pdf>



# Dental Faculty Loan Repayment Program Challenges



# Programmatic Challenges

## 1. Budget Challenges



## 2. Data Challenges



# Programmatic Challenges (cont'd)



## 3. Tax Implications



## 4. Diversity of applicant organizations



# Dental Faculty Loan Repayment Program Upcoming Opportunities



# FY23 Currently Forecasted NOFO (HRSA-23-091)

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## Quick Overview:

- **5-year project (2023-2028)**
- Start date: **September 1, 2023**
- **Multiple applications from an organization not allowed**
- May apply as a “**new**” or “**competing continuation**” applicant
- **Pediatric Preference** added
- Estimated # of awards: **8**





# Questions

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# Contact Us

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