



National Advisory Council on Nurse Education and Practice (NACNEP) Meeting

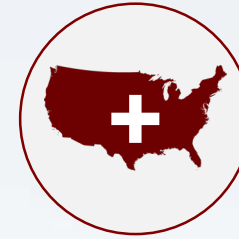
May 5, 2022

Luis Padilla, MD, FAAFP
BHW Associate Administrator
Health Resources and Services Administration (HRSA)

Vision: Healthy Communities, Healthy People



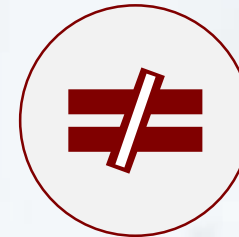
The U.S. Health Workforce



**GROWING
DEMAND**



**SHRINKING
SUPPLY**



**UNEQUAL
DISTRIBUTION**



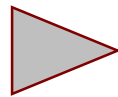
Bureau of Health Workforce

MISSION Improves the health of underserved populations by

- ▶ strengthening the health workforce
- ▶ connecting skilled professionals to communities in need



EDUCATION



TRAINING



SERVICE



HRSA Program Aims



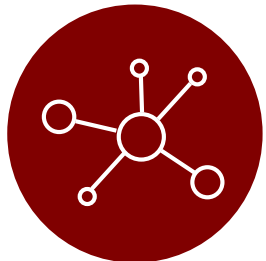
ACCESS

Make it easier for people to access health care



SUPPLY

Balance the supply of health workers with the demand for care



DISTRIBUTION

Improve distribution of the health workforce



QUALITY

Improve the quality of the health workforce and the care they provide

Positioning the Bureau to Better Serve Communities

EXTERNAL FORCES

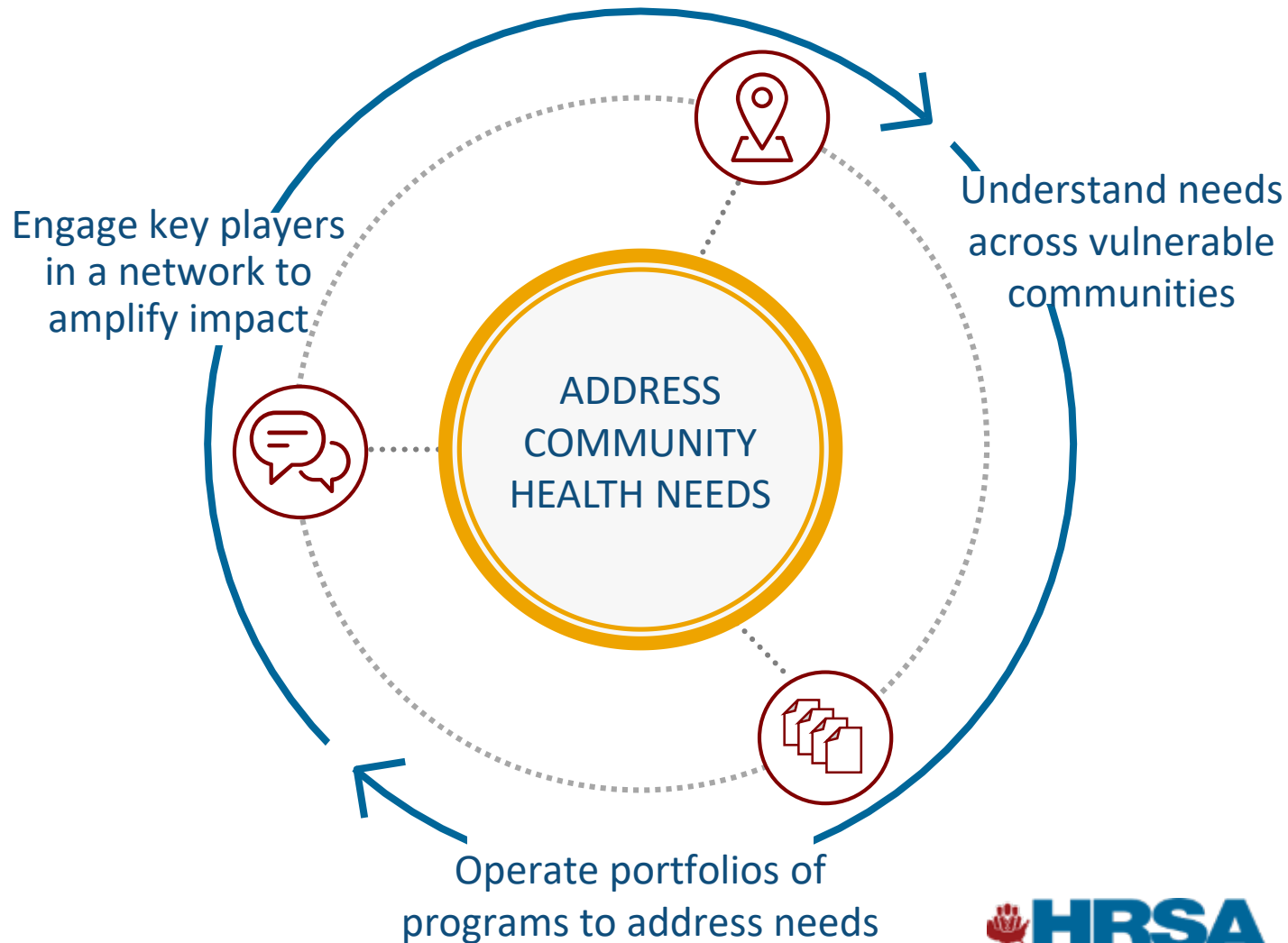


The **COVID-19** crisis disproportionately affects underserved communities.

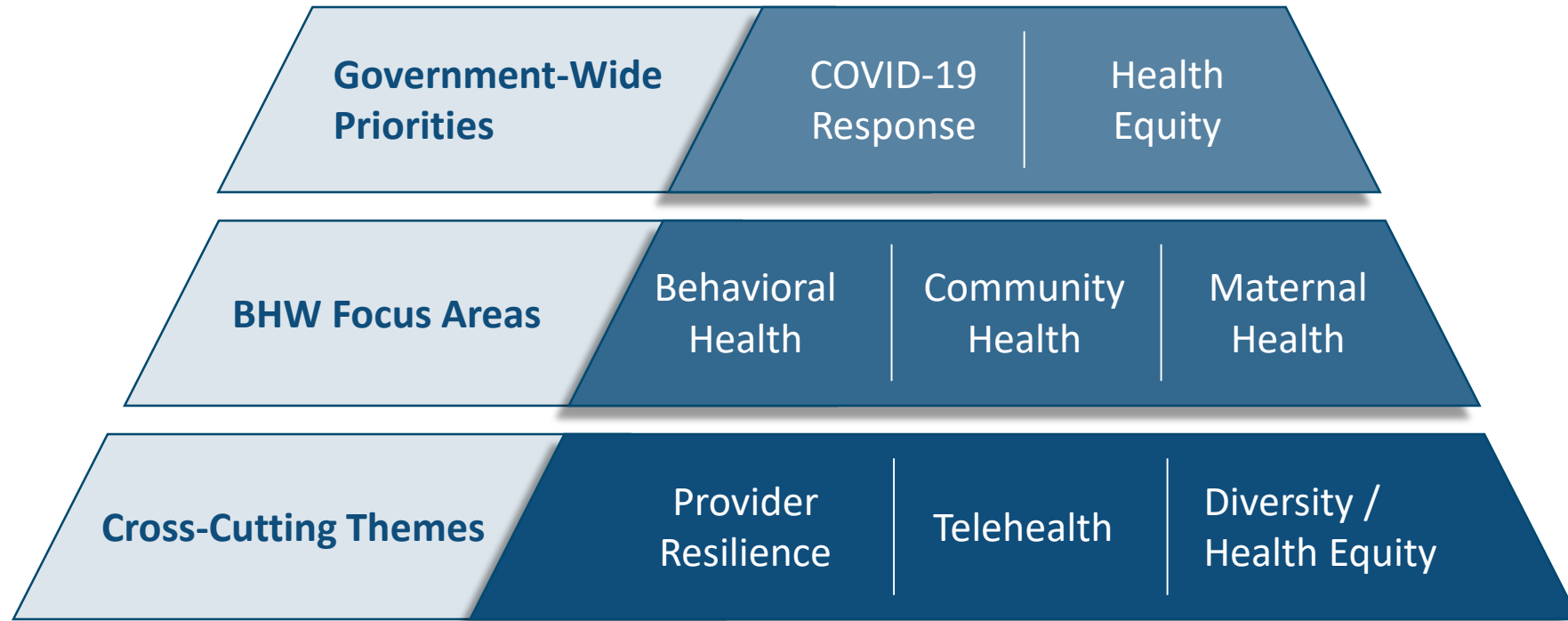
Racial inequity exacerbates disparities in community health.



The **shifting healthcare landscape** emphasizes consumer-driven delivery and value-based care models.



HRSA Workforce Focus Areas (2021-2022)



Drivers for Success

-  Recruit students from the communities we serve
-  Train students in rural and underserved communities
-  Support community-based training
-  Leverage our loan and scholarship programs
-  Train interprofessional and collaborative teams
-  Integrate behavioral and oral health into primary care



Career Development & Diversity Programs

PIPELINE AND DIVERSITY PROGRAMS

build the diversity and distribution of health professionals in high-need areas.

| FY 2021 | |
|---------------|---------------|
| AHEC | Diversity |
| \$43 M | \$90 M |



| AY 2020-2021 | |
|---|---------|
| Trainees who are underrepresented minorities | 26% |
| Training sites | 6,958 |
| Training sites in medically underserved communities | 64% |
| Graduates / Program completers | 199,318 |



Loan Repayment & Scholarship Programs

NATIONAL HEALTH SERVICE CORPS, NURSE CORPS, and STAR LRP*

support qualified clinicians working in areas of the U.S. with limited access to care.

| FY 2021 + ARP funding | | |
|-----------------------|----------------|---------------|
| NHSC | NC | STAR LRP |
| \$1.23B | \$289 M | \$28 M |



| FY 2021 | |
|--|--------------|
| Americans served | 23.6 million |
| NHSC field strength 2016 to 2021 | 80% increase |
| Clinicians in HRSA-funded health centers | 53% |
| Clinicians in rural communities | 34% |

*STAR LRP = Substance Use Disorder Treatment and Recovery Loan Repayment Program



Behavioral Health Workforce Development Programs

BEHAVIORAL HEALTH PROGRAMS

train professionals and health support workers in effective treatments to increase access to services in rural and underserved communities.

FY 2021 + ARP funding

\$341.9 M



7,480
trainees

AY 2020-2021

Trained in medically underserved communities | 59%

SUD training | 50%

Plan to continue in medically underserved communities | 38%

Graduates | 5,200

FTE shortage reduction (over 6 yrs) | 27%



Nursing Workforce Development Programs

NURSING WORKFORCE DEVELOPMENT PROGRAMS

help address the critical shortage of nurses in high-need areas, whether urban, rural, or tribal.

FY 2021

\$175.8 M



28,902
trainees

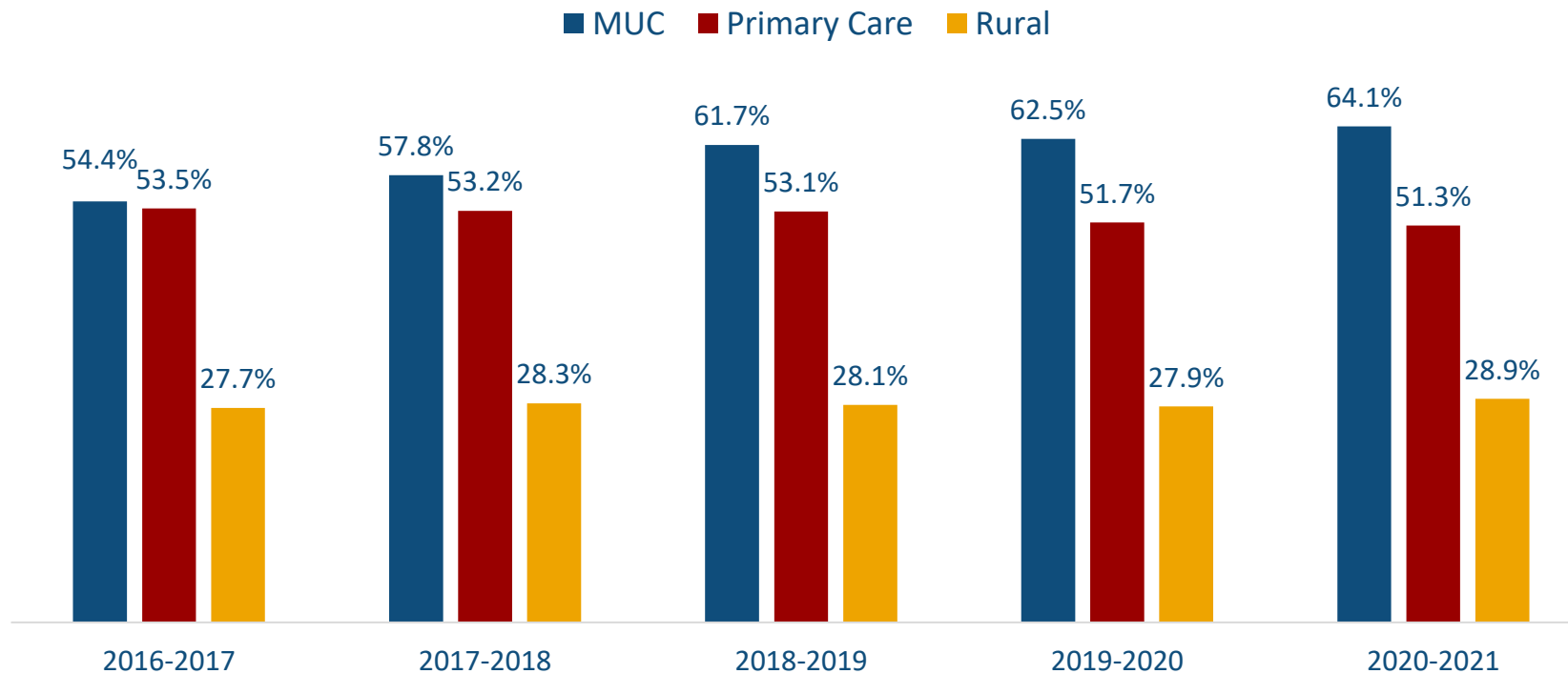
AY 2020-2021

| | |
|---|--------|
| Trainees from disadvantaged backgrounds | 41% |
| Training sites | 5,545 |
| Training sites in medically underserved communities | 61% |
| Graduates | 12,783 |

Postgraduate Community-Based Training

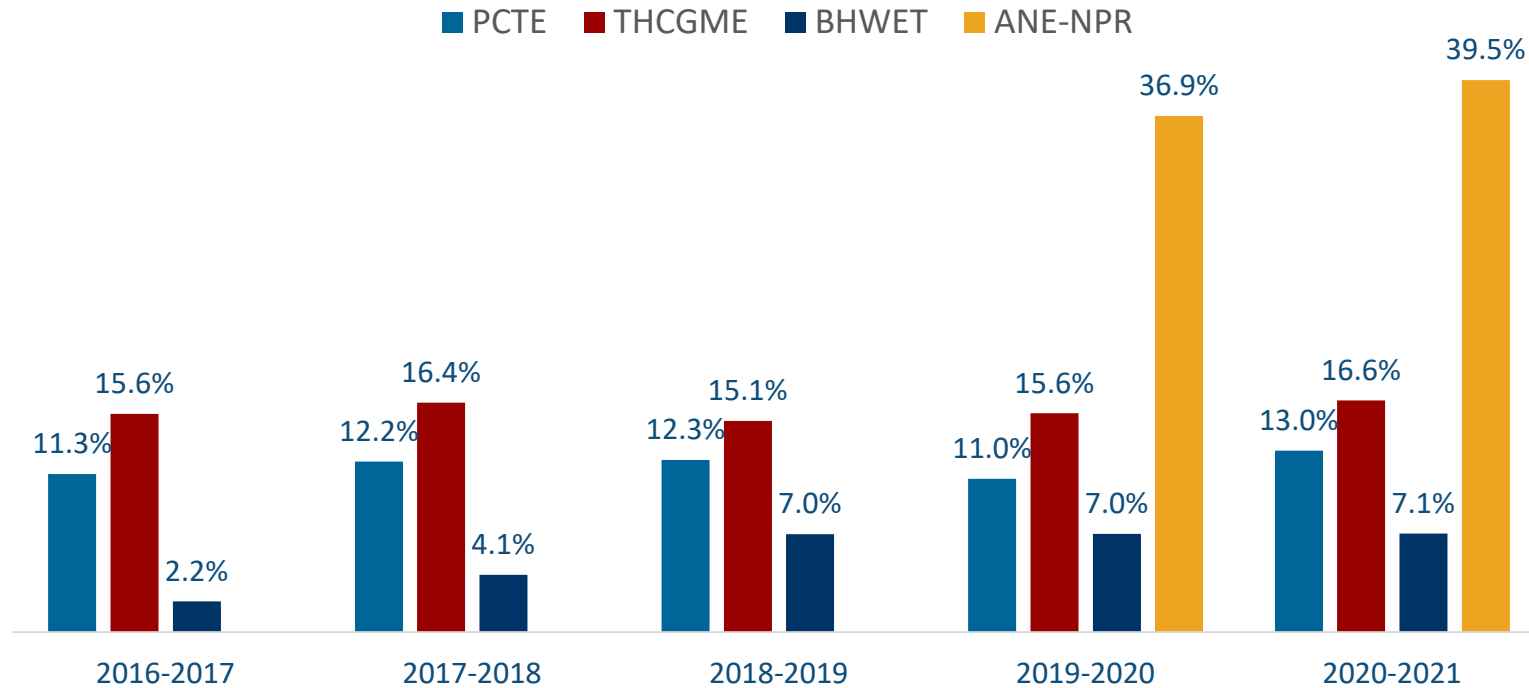


Training Sites by Setting and Academic Year



Community-Based Training & FQHCs

Percent of Clinical Training Sites = Federally Qualified Health Centers (FQHCs)
[select programs]



PCTE = Primary Care Training and Enhancement | THCGME = Teaching Health Center Graduate Medical Education
BHWET = Behavioral Health Workforce Education and Training | ANE-NPR = Advanced Nursing Education Nurse Practitioner Residency



Teaching Health Center Model



\$288 M

in Medicaid/Medicare savings
(2019-2023)*

\$23 M

in Teaching Health Center
Planning and Development Awards
(FY 2022)

96%

of THCPD Awardees =
FQHCs/Look-Alikes

*Chen, Candice, *et al.* "Examining the Cost Effectiveness of Teaching Health Centers."
Geiger Gibson / RCHN Community Health Foundation Research Collaborative, 2019.



Nurse Practitioner Residency Model

ADVANCED NURSING EDUCATION
FY 2020-2021 TOTALS

- NURSE PRACTITIONER RESIDENCY PROGRAM
- NURSE PRACTITIONER RESIDENCY INTEGRATION PROGRAM

46
awardees

39%
FQHCs

41%
FQHC partners

368
trainees

264,066
patients seen

406,613
contact hours

2 yr
return on
investment



American Rescue Plan: Workforce Resilience



\$103 M
American Rescue Plan

\$68.2 M | 34 grantees

Health and Public Safety Workforce
Resiliency Training

\$28.6 M | 10 grantees

Promoting Resilience and Mental Health
Among the Health Professional Workforce

\$5.9 M | 1 grantee

Health and Public Safety Workforce
Resiliency Technical Assistance Center

Funds awarded over three years

See <https://bhw.hrsa.gov/funding/health-workforce-resiliency-awards>



Current Funding Opportunities

➤ **\$39 M**

Public Health Scholarships

OPEN NOW through June 1, 2022

Encourage careers in public health

Develop a workforce that can prepare for and respond to public health emergencies

➤ 26 awards expected



➤ **\$226.5 M**

Community Health Worker Training

OPEN NOW through June 14, 2022

Increase access to care

Improve public health emergency response

Address the public health needs of underserved communities

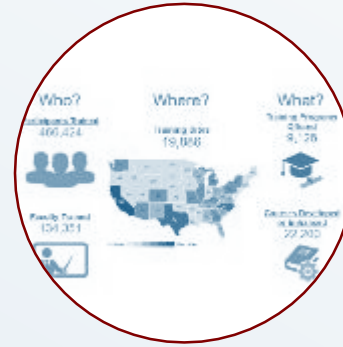
➤ 75 awards expected



Publicly Available Health Workforce Data



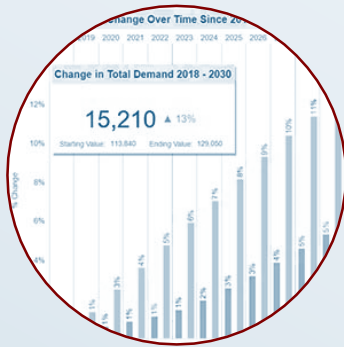
Clinician Dashboards



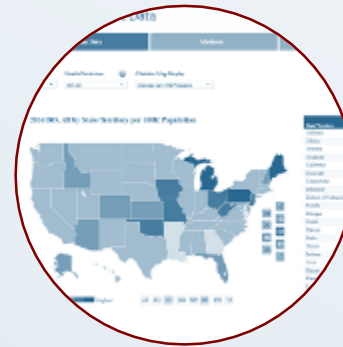
Health Professions Training Programs



Field Strength Dashboards



Workforce Projections Dashboard



Area Health Resources Files



Shortage Areas

data.HRSA.gov



Strategies to Address Community Needs



- Develop or support **better tools and metrics** for assessing community health workforce needs
- Further expand **community-based training**
- Expand support for **community-based infrastructure**
- Facilitate **new or deeper partnerships** between academic institutions and community-based training sites
- Leverage the community health worker program and other HRSA community-based partners to **expand the pipeline** of HRSA-supported community members entering the health professions

Questions



Contact Us

Luis Padilla, MD

Associate Administrator

Bureau of Health Workforce (BHW)

Health Resources and Services Administration (HRSA)

Website: bhw.hrsa.gov



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